Exhibit E

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Exhibit 9

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Counsel for Creditor Steven A. Webster

IN THE UNITED STATES BANKRUPTCY COURT FOR THE NORTHERN DISTRICT OF TEXAS DALLAS DIVISION

In re:	§	
	§	Chapter 7
DENNIS JAMES ROGERS II,	§	-
	§	Case No. 22-30500-7
Debtor.	§	

DECLARATION OF DAVID R. EASTLAKE IN SUPPORT OF CREDITOR STEVEN A. WEBSTER'S MOTION FOR SANCTIONS

I, David R. Eastlake, declare under penalty of perjury:

Introduction

- 1. My name is David R. Eastlake. I am over the age of 21, of sound mind, and fully competent to make this declaration (the "<u>Declaration</u>"). The facts and matters set forth in this Declaration are based upon my personal knowledge and are true and correct. The opinions contained herein are based on my education, training, and experience.
- 2. I submit this Declaration in support of *Creditor Steven A. Webster's Motion for Sanctions* (the "Motion")¹ filed concurrently herewith. Except as otherwise indicated herein, I

Capitalized terms used but not otherwise defined herein shall have the same meanings as ascribed to them in the Motion.

have personal knowledge of the matters set forth herein and, if called as a witness, would testify competently thereto.

- 3. I am an attorney duly licensed by the State of Texas. I have been licensed to practice law in Texas since 2010, and I am also admitted to practice in the State of New York, the Southern, Northern, Eastern, and Western Districts of Texas, the Southern District of New York, and the United States Court of Appeals for the Fifth Circuit. I am a partner in the financial restructuring group of the law firm of Baker Botts L.L.P. ("Baker Botts"). I am currently practicing law in Houston, Harris County, Texas and have practiced law in Houston, Harris County, Texas since 2010.
- 4. Based on my more than a decade of experience practicing law in Texas, I am familiar with the usual and customary rates charged by other attorneys in and around Harris County and Dallas County, Texas (among other areas) for services of a similar nature to those described in this Declaration.
- 5. Creditor Steven A. Webster ("Webster") retained Baker Botts as his counsel in the above-captioned chapter 7 case. I have personal knowledge of this case, having participated in and overseen the work performed in connection with this matter, and discussed the matter with Webster.
- 6. The case has been primarily handled by a three-person team including associate Kristen M. Jacobsen, partner Meghan McElvy, and myself. We also had limited assistance from support staff, including paralegal Kendall Black.
- 7. Attached as **Exhibit 1** to this Declaration is a report detailing rates from other large law firms in the Dallas, Houston, and Austin areas.

Billing Process

- 8. Meghan McElvy was (and remains) the billing attorney for this matter and reviewed each invoice for work performed on this matter before Baker Botts sent the invoice to Webster. She ensured that each time entry was reasonable for each particular task. Where time appeared excessive given the nature of the work, she reduced it or wrote it off completely before the invoice went out.
- 9. Webster reviewed each invoice prior to paying Baker Botts, and to date have paid or incurred all of the fees and expenses presented in this Declaration.

Work Performed

10. Webster's counsel at Baker Botts were required to invest significant time, skill, and labor to effectively and quickly research and investigate the Debtor's Motion to Convert. The work performed by Webster's counsel was dictated by the significant consequences that the Motion to Convert would have on their prospects for recovery in the chapter 7 bankruptcy (to which much time and expense has already been dedicated) and by the time-sensitive nature of the Motion to Convert (a hearing for which was set for June 15, 2022, prior to it being withdrawn). It was also important to Webster to proactively research, investigate, and, if appropriate, challenge the Motion to Convert, given that he had already incurred significant time and expenses to secure a trustee in the chapter 7 case. The litigation team handling this case worked efficiently by delegating a substantial amount of the legwork, including researching and drafting the pleadings and briefs, to associate Kristen M. Jacobsen, with partners David R. Eastlake and Meghan McElvy directing and overseeing their work. Baker Botts' efforts on this matter have paid off so far, as it has been able to succeed on its petition for involuntary bankruptcy and Motion to Appoint Interim Trustee, who became the Trustee once the petition was granted.

- 16. Baker Botts thoroughly researched and prepared an objection to the Debtor's frivolous Motion to Convert. Baker Botts drafted written discovery to serve on the Debtor in connection with the Motion to Convert, including requests for production. These discovery requests were intended to aid in Webster's opposition to the Motion to Convert. The Debtor responded to Webster's discovery requests on June 3, 2022. Webster's counsel reviewed these responses (totaling approximately 148 pages) to determine whether they contained additional support for their objection to the Motion to Convert. The Baker Botts team also performed work necessary to prepare for the deposition of the Debtor related to the Motion to Convert, including reviewing the Debtor's discovery production in this case as well as the Webster Litigation.
- 17. In sum, Baker Botts conducted the following work, all of which was necessary for pursuing Webster's objection to the Motion to Convert:
 - fact gathering, legal research, and strategy;
 - preparing discovery requests to serve on the Debtor, including requests for production and a notice of deposition;
 - reviewing and analyzing pertinent filings in this case, including the Debtor's schedules and statement of financial affairs;
 - reviewing and analyzing discovery responses provided by the Debtor;
 - reviewing and analyzing depositions taken in the Webster Litigation, including of the Debtor, his father and a Goldman Sachs banker as well as exhibits used in those depositions;
 - preparing and filing the objection to the Motion to Convert; and
 - preparing for the deposition of the Debtor, including reviewing and analyzing myriad exhibits to be used, and traveling to Dallas, Texas.

Fees and Expenses

- 11. Baker Botts incurred a total of \$76,686.75 in attorneys' fees and \$1,479.10 in aggregate travel expenses (e.g., airfare, mileage, hotel, meals) and cancelled court reporter fees on behalf of Webster related to the Motion to Convert.
- 12. The hours worked by the Baker Botts attorneys and the total fees incurred by the Debtor are listed below. These charts also include costs and expenses incurred in connection with this lawsuit:

Name and Position of Professional Person	Department and Date/State of First Admission (if applicable)	Hourly Billing Rate	Total Billed Hours	Total Amount Billed
David R. Eastlake, Partner	Financial Restructuring, 2007 New York	\$1,305	39.0	\$50,895.00
Meghan McElvy, Partner	Litigation, 2008 Texas	\$1,130	26.4	\$29,832.00
Kristen M. Jacobsen, Associate	Financial Restructuring, 2017 Texas	\$860	21.1	\$18,146.00
Rory Fontenla	Financial Restructuring, N/A	\$410	3.0	\$1,230.00
Kendall Sherman	Litigation, N/A	\$370	5.8	\$2,146.00
GRA	AND TOTAL		95.3	\$102,249.00
TOTA	AL WITH 25% DISCOUNT			\$76,686.75

Category	Total Billed Hours	Total Amount Billed	Amount Billed with 25% Discount
Strategy and reviewing and analyzing pertinent filings in this case	14.6	\$14,847.50	\$11,135.00
Preparing and Filing the Objection to the Motion to Convert	24.0	\$22,409.50	\$16,807.00
Preparing Discovery Requests to Serve on the Debtor, Including Requests for Production and a Notice of Deposition	6.5	\$6,151.00	\$4,613.00
Preparing for the Deposition of the Debtor, Including Reviewing and Analyzing Myriad Exhibits to be Used, and Traveling to Dallas, Texas	50.2	\$58,841.00	\$44,131.75
GRAND TOTAL	95.3	\$102,249.00	\$76,686.75

13. These effective hourly rates are customary and reasonable rates for services of the type performed in this matter and are consistent with or lower than those charged by Baker Botts and comparable firms in other similar matters. *See generally* **Exhibit 1**.

14. It is my opinion that this Court should award Webster \$78,165.85, which is the total sum of the reasonable attorneys' fees, costs, and expenses Webster has actually incurred in connection with the Debtor's frivolous Motion to Convert.

A. Overview of *Johnson* Factors

- 16. Based on my 12 years of experience as a Texas restructuring attorney, it is my opinion and testimony that the legal services rendered by Baker Botts in this matter have been reasonable and necessary. It is also my opinion and testimony that the fees charged by Baker Botts for those services have all been reasonable and necessary.
- 17. In reaching these opinions, I considered the factors set forth in *Johnson v. Georgia Highway Exp.*, *Inc.*, 488 F.2d 714, 717-19 (5th Cir. 1974), which include:
 - time and labor required
 - novelty and difficulty of the issues;
 - skill required to perform the legal services properly;
 - preclusion of other employment;
 - customary fee;
 - whether the fee is fixed or contingent;
 - time limitations imposed by client or circumstances;
 - amount involved and results obtained;
 - experience, reputation and ability of the attorneys;
 - undesirability of the case;
 - nature and length of the professional relationship with the client; and
 - award in similar cases.

- 18. Baker Botts attorneys were required to invest significant time, skill, and labor to oppose the Debtor's baseless Motion to Convert. The facts and circumstances required Webster's counsel to work extremely quickly to oppose the Motion to Convert so that Webster (along with other creditors who stood to benefit from Webster's opposition to the Motion to Convert) has the best chance to maximize his recovery, including promptly drafting and filing an objection to the Motion to Convert, serving discovery regarding same, and preparing for and traveling to Dallas for a deposition of the Debtor.
- 19. Furthermore, the rates charged by Baker Botts are customary and reasonable rates for services of the type performed in this matter and are consistent with those charged by Baker Botts and comparable firms in Texas in other similar bankruptcy litigation matters. Baker Botts attorneys are experienced lawyers with a respected reputation, who worked as efficiently as possible to secure the best result for their clients. In the course of our representation to date, we not only succeeded on the petition for involuntary bankruptcy, but also successfully obtained an interim chapter 7 trustee, who became the Trustee once the petition was granted.

B. Segregation of Fees.

- 15. The fees that Webster incurred in this matter were incurred in opposing the frivolous Motion to Convert. However, the work done to pursue this objection overlaps with work done to advance certain of the other matters in the chapter 7 case and related adversary proceeding. To the extent the work on the different claims was closely intertwined, the fees in this matter did not need to be segregated.
- 16. Nonetheless, to avoid burdening the Court further, I have made a good faith effort to segregate out any fees and expenses that were not related to the Motion to Convert. The only

Exhibit EX 9-Declaration of David Restablitate in a supplorob 2 Creditor Steven A. W Page 9 of 20

fees we have requested that involve other pleadings or issues are those fees which are clearly and

inextricably intertwined with the Motion to Convert.

Conclusion

17. Baker Botts incurred a total of \$76,686.75 in attorneys' fees and \$1,479.10 in

expenses on behalf of Webster related to the Motion to Convert. Baker Botts submits that its

request for sanctions equal to its attorneys' fees and expenses related to the Motion to Convert is

reasonable and proper, and that such request should be allowed in the amounts requested. This

amount is sufficient to discourage Liepins and the Debtor from future bad faith, unsupported filings

and make Webster whole for the attorneys' fees and costs he unfairly and unnecessarily incurred.

Pursuant to 28 U.S.C. § 1746, I declare under the penalty of perjury that the foregoing is

true and correct, to the best of my knowledge.

Executed: June 29, 2022

Houston, Texas

By: /s/ David R. Eastlake

David R. Eastlake

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Valeo Pa	rtners Attorney Hourl	y Rate and AFA Da			iates Rates (data	as of June 24,	2022)		
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Kirkland & Ellis LLP	Wheat, P.C.		David	Partner	Dallas	1988	1988	TX	\$1,825.00
Shearman & Sterling LLP	McDowell	Luckey	Charles	Partner	Dallas	2001	2002	TX	\$1,745.00
Shearman & Sterling LLP	McLean	t.	Sarah	Partner	Austin	1999	1999	TX	\$1,745.00
Kirkland & Ellis LLP	Calder, P.C.	Т. Т.	Andrew	Partner	Houston	2000	2003		\$1,695.00 \$1,680.00
Latham & Watkins LLP Kirkland & Ellis LLP	Fenn Wheat, P.C.	1.	Charles David	Partner Partner	Houston Dallas	1996 1988	1996 1988	TX	\$1,680.00
Akin Gump Strauss Hauer & Feld LLP	Brimmage	ı	Marty	Partner	Dallas	1995	1995	TX	\$1,655.00
Akin Gump Strauss Hauer & Feld LLP	Schultz	i.	Sarah	Partner	Dallas	2001		TX	\$1,655.00
Shearman & Sterling LLP	McDowell	Luckey	Charles	Partner	Dallas	2001	2002		\$1,645.00
Shearman & Sterling LLP	Nelson	B.	William	Partner	Houston	1997	1997		\$1,625.00
Shearman & Sterling LLP	Nelson	В.	Bill	Partner	Houston	1997	1997		\$1,625.00
Shearman & Sterling LLP	Roberts	F.	lan	Partner	Dallas	2006	2006	TX	\$1,625.00
Kirkland & Ellis LLP	Bos, P.C.		William	Partner	Houston	2002	2003		\$1,615.00
Weil, Gotshal & Manges LLP	Perez	R.	Alfredo	Partner	Houston	1980	1980		\$1,595.00
Paul, Weiss, Rifkind, Wharton & Garrison LLP	Stasny		Sarah e.	Partner	Dallas	2004	2004	TX	\$1,595.00
Latham & Watkins LLP	Chambers	Michael	J.	Partner	Houston	1997	1997	TX	\$1,580.00
Latham & Watkins LLP	Ozdogan	C.	Mary	Partner	Houston	1994	1994	TX	\$1,580.00
Kirkland & Ellis LLP	Seiguer, P.C.	J.	Julian	Partner	Houston	2007	2008	MD	\$1,575.00
Kirkland & Ellis LLP	Bacon, P.C.	E.	Douglas	Partner	Houston	2000	2002	NY	\$1,565.00
Latham & Watkins LLP	Ozdogan	C.	Mary	Partner	Houston	1994	1994	TX	\$1,565.00
Kirkland & Ellis LLP	Speier, P.C.		Anthony	Partner	Houston	2005	2005	TX	\$1,565.00
Kirkland & Ellis LLP	Seiguer, P.C.	J.	Julian	Partner	Houston	2007	2008	MD	\$1,554.00
Simpson Thacher & Bartlett LLP	Tieh		Linda	Partner	Houston	2011	2012	NY	\$1,550.00
Shearman & Sterling LLP	Kennedy	R.	Jeremy	Partner	Houston	2003	2003	TX	\$1,545.00
Shearman & Sterling LLP	Omar		Samji	Partner	Houston		2005	NY	\$1,545.00
Shearman & Sterling LLP	Roberts	E.	lan	Partner	Dallas	2006	2006	TX	\$1,545.00
Shearman & Sterling LLP	Samji		Omar	Partner	Houston	2004	2005	NY	\$1,545.00
Kirkland & Ellis LLP	Seiguer, P.C.	J.	Julian	Partner	Houston	2007	2008		\$1,545.00
Kirkland & Ellis LLP	Van Syoc	A.	Rhett	Partner	Houston	2005	2007	NY	\$1,545.00
Shearman & Sterling LLP	Lowther		Todd	Partner	Houston	2006	2006	TX	\$1,525.00
Shearman & Sterling LLP	Meredith	D.	Nathan	Partner	Dallas	2009	2010		\$1,525.00
Paul Hastings LLP	Nelson	V.	Gregory	Partner	Houston	1981	1981	TX	\$1,525.00
Kirkland & Ellis LLP	Spivey, P.C.	E.	Lucas	Partner	Houston	2007		TX	\$1,525.00
Shearman & Sterling LLP	Whittlesey	P.	David	Partner	Austin	1994	1994		\$1,525.00
Kirkland & Ellis LLP	Fowler, P.C.	Robert	J.	Partner	Houston	1996	1996	TX	\$1,495.00
Weil, Gotshal & Manges LLP	Moore	L.	Rodney	Partner	Dallas	1987		TX	\$1,495.00
Kirkland & Ellis LLP	Rotman, P.C.	G.	Anna	Partner	Houston	2004			\$1,495.00
Kirkland & Ellis LLP	Schartz, P.C.	E.	Brian	Partner	Houston	2007	2008		\$1,495.00
Kirkland & Ellis LLP	Dundon, P.C.	E.	Mark	Partner	Houston	2007	2008		\$1,475.00
Weil, Gotshal & Manges LLP	Malonson	К.	Jeffrey	Partner	Houston	1998		TX	\$1,475.00
Akin Gump Strauss Hauer & Feld LLP	Davis	D.	Stephen	Partner	Houston	1981	1982	TX	\$1,470.00
Latham & Watkins LLP	Mack	Н.	Joel	Partner	Austin	1984	1986	CA	\$1,465.00
Jones Day	Gordon	M.	Gregory	Partner	Dallas	1980	1980		\$1,450.00
Weil, Gotshal & Manges LLP	Marcus	S.	Courtney	Partner	Dallas	1998	1998		\$1,450.00
Paul Hastings LLP	Nelson	V.	Gregory	Partner	Houston	1981	1981	TX	\$1,450.00
Akin Gump Strauss Hauer & Feld LLP	Wood	•	lain	Partner	Dallas	2006	2006		\$1,450.00
Kirkland & Ellis LLP	Cannon	Q.	Brigham	Partner	Houston	2005	2006		\$1,445.00
Kirkland & Ellis LLP	Jacobson	M.	Stephen	Partner	Houston	2007			\$1,445.00
Shearman & Sterling LLP	Lowther		Todd	Partner	Houston	2006	2006		\$1,445.00
Shearman & Sterling LLP	Meredith	D.	Nathan	Partner	Dallas	2009	2010		\$1,445.00
Kirkland & Ellis LLP	Van Noord, P.C.	R.	Andrew	Partner	Dallas	2008	2008		\$1,445.00
Shearman & Sterling LLP	Whittlesey	P	David	Partner	Austin	1994	1994		\$1,445.00
Akin Gump Strauss Hauer & Feld LLP	Elder	P.	David	Partner	Houston	1995	1995	TX	\$1,425.00
McDermott Will & Emery LLP	Gibbs	R.	Charles	Partner	Dallas	1978	1978		\$1,425.00
Greenberg Traurig LLP	Heyen	1	Shari	Equity Partner	Houston	1990	1990		\$1,425.00
Akin Gump Strauss Hauer & Feld LLP	Lawrence	M.	Lacy	Partner	Dallas	2006	2006		\$1,425.00
Kirkland & Ellis LLP	Lichman	l.	Rachael	Partner	Houston	2008	2009		\$1,425.00
Kirkland & Ellis LLP	Rotman, P.C.	G.	Anna	Partner	Houston	2004	2004		\$1,425.00
Kirkland & Ellis LLP	Veit	-	Andy	Partner	Houston	2009	2010		\$1,405.00
Kirkland & Ellis LLP	Brawley, P.C.	Kogut	Mary	Partner	Houston	2009	2010		\$1,395.00
Kirkland & Ellis LLP	Lichman	L.	Rachael	Partner	Houston	2003	2009		\$1,395.00
Baker Botts LLP	Marcus	D.	Stephen	Partner	Dallas	1986	1986		\$1,395.00
Latham & Watkins LLP	Miller	John	David	Partner	Houston	2006	2007		\$1,395.00
Kirkland & Ellis LLP	Pitts, P.C.	D.	John	Partner	Houston	2009	2010		\$1,395.00
Kirkland & Ellis LLP	Veit	C.R.	Andrew	Partner	Houston	2009	2010		\$1,375.00
Kirkland & Ellis LLP	Veit		Andy	Partner	Houston	2009	2010		\$1,375.00
Baker Botts LLP	Marcus	D.	Stephen	Partner	Dallas	1986	1986		\$1,370.00
Baker Botts LLP	Bennett	K.	Jason	Partner	Houston	1999	2000		\$1,365.00
Kirkland & Ellis LLP	Morgan	E	Lane	Partner	Dallas	2009	2009	TX	\$1,355.00
Weil, Gotshal & Manges LLP	Genender	R.	Paul	Partner	Dallas	1994	1994		\$1,350.00
Sidley Austin LLP	McFaul	K.	Duston	Partner	Houston	1997	1997		\$1,350.00
Kirkland & Ellis LLP	Huynh	D.	Lanchi	Partner	Dallas	2006	2006		\$1,345.00
Kirkland & Ellis LLP	Vashi	D.	Rahul	Partner	Houston	2010	2010		\$1,325.00
Quinn Emanuel Urquhart & Sullivan, LLP	Tomasco	B.	Patricia	Partner	Houston	1988	1988		\$1,305.00
McDermott Will & Emery LLP	Gibbs	R.	Charles	Partner	Dallas	1978	1978		\$1,300.00
Weil, Gotshal & Manges LLP	Macke	J.	Jonathan	Partner	Dallas	2004	2004	TN	\$1,295.00
Baker Botts LLP	Morton	A.	Gerald	Partner	Houston	1988	1988		\$1,295.00
Kirkland & Ellis LLP	Smith	M.	Chad	Partner	Houston	2010	2011		\$1,295.00
White & Case LLP	Ericksen	James	Andrew	Partner	Houston	2005	2005		\$1,285.00
White & Case LLP	Parish	R.	William	Partner	Houston	1995	1995		\$1,285.00
Haynes and Boone, LLP	Beckham	Α.	Charles	Partner	Houston	1979	1979		\$1,275.00
	Dong	т.	William	Partner	Dallas	2013	2014		\$1,275.00
Kirkland & Ellis LLP		D.	Jason	Partner	Dallas	1996	1996		\$1,275.00
	Krieser				Houston	2006	2007		\$1,270.00
Kirkland & Ellis LLP		G.	Jonathan	Partner					
Kirkland & Ellis LLP McDermott Will & Emery LLP	Krieser	G.	Jonathan John	Partner		2005	2005	TX	\$1,270.00
Kirkland & Ellis LLP McDermott Will & Emery LLP Latham & Watkins LLP Latham & Watkins LLP	Krieser Castelan Greer		John	Partner	Houston	2005	2005		
Kirkland & Ellis LLP MCDermott Will & Emery LLP Latham & Watkins LLP Latham & Watkins LLP Latham & Watkins LLP	Krieser Castelan Greer Stolte	G.	John Justin	Partner Partner	Houston Houston	2005 2007	2005 2007	TX	\$1,270.00
Kirkland & Ellis LLP MCDermott Will & Emery LLP Latham & Watkins LLP	Krieser Castelan Greer Stolte Szalkowski	G. M. T. C.	John Justin Stephen	Partner Partner Partner	Houston Houston Houston	2005 2007 2007	2005 2007 2007	TX TX	\$1,270.00 \$1,270.00
Kirkland & Ellis LLP MCDermott Will & Emery LLP Latham & Watkins LLP McDermott Will & Emery LLP	Krieser Castelan Greer Stolte Szalkowski Krieser	G. M. T. C. D.	John Justin Stephen Jason	Partner Partner Partner Partner	Houston Houston Houston Dallas	2005 2007 2007 1996	2005 2007 2007 1996	TX TX NE	\$1,270.00 \$1,270.00 \$1,270.00
Kirkland & Ellis LLP McDermott Will & Emery LLP Latham & Watkins LLP Kirkland & Ellis LLP Kirkland & Ellis LLP	Krieser Castelan Greer Stolte Szalkowski Krieser Sekhar	G. M. T. C. D.	John Justin Stephen Jason Cephas	Partner Partner Partner Partner Partner Partner	Houston Houston Houston Dallas Houston	2005 2007 2007 1996 2009	2005 2007 2007 1996 2009	TX TX NE CA	\$1,270.00 \$1,270.00 \$1,270.00 \$1,265.00
Kirkland & Ellis LLP McDermott Will & Emery LLP Latham & Watkins LLP McDermott Will & Emery LLP Kirkland & Ellis LLP Sidley Austin LLP	Krieser Castelan Greer Stolte Szalkowski Krieser Sekhar Pullin	G. M. T. C. D. A. T.	John Justin Stephen Jason Cephas Zackary	Partner Partner Partner Partner Partner Partner Partner Partner	Houston Houston Dallas Houston Houston	2005 2007 2007 1996 2009 2007	2005 2007 2007 1996 2009 2009	TX TX NE CA TX	\$1,270.00 \$1,270.00 \$1,270.00 \$1,270.00 \$1,265.00 \$1,250.00
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Firm Last Name Middle Name First Name Position City Grad Year Bar Year Bar State	2021 Standard Rate \$1,240.00 \$1,235.00 \$1,225.00 \$1,225.00 \$1,225.00
Baker Botts LLP Prince R. James Partner Dallas 1992 TX Baker Botts LLP Eastlake R. David Partner Houston 2007 2008 NY Kirkland & Ellis LLP Furlow D. John Partner Houston 2012 2013 TX Weil, Gotshal & Manges LLP Nemunaitis Vynessa Partner Dallas 2009 2009 TX Weil, Gotshal & Manges LLP Peca C. Samuel Partner Houston 2011 TX Kirkland & Ellis LLP Tobias Joe Associate Houston 2015 TX Pachulski Stang Ziehl & Jones LLP Warner D. Michael Partner Houston 1984 1984 CA Pachulski Stang Ziehl & Jones LLP Warner D. Michael Equity Partner Houston 1984 CA	\$1,235.00 \$1,230.00 \$1,225.00 \$1,225.00 \$1,225.00
Baker Botts LLP Eastlake R. David Partner Houston 2007 2008 NY Kirkland & Ellis LLP Furlow D. John Partner Houston 2012 2013 TX Weil, Gotshal & Manges LLP Nemunaitis Vynessa Partner Dallas 2009 2009 TX Weil, Gotshal & Manges LLP Peca C. Samuel Partner Houston 2011 2011 TX Kirkland & Ellis LLP Tobias Joe Associate Houston 2015 TX Pachulski Stang Ziehl & Jones LLP Warner D. Michael Partner Houston 1984 1984 CA Pachulski Stang Ziehl & Jones LLP Warner D. Michael Equity Partner Houston 1984 1984 CA	\$1,230.00 \$1,225.00 \$1,225.00 \$1,225.00
Kirkland & Ellis LLP Furlow D. John Partner Houston 2012 2013 TX Weil, Gotshal & Manges LLP Nemunaitis Vynessa Partner Dallas 2009 2009 TX Weil, Gotshal & Manges LLP Peca C. Samuel Partner Houston 2011 2011 TX Kirkland & Ellis LLP Tobias Joe Associate Houston 2015 TX Pachulski Stang Ziehl & Jones LLP Warner D. Michael Partner Houston 1984 CA Pachulski Stang Ziehl & Jones LLP Warner D. Michael Equity Partner Houston 1984 CA	\$1,225.00 \$1,225.00 \$1,225.00
Weil, Gotshal & Manges LLP Nemunaitis Vynessa Partner Dallas 2009 TX Weil, Gotshal & Manges LLP Peca C. Samuel Partner Houston 2011 2011 TX Kirkland & Ellis LLP Tobias Joe Associate Houston 2015 TX Pachulski Stang Ziehl & Jones LLP Warner D. Michael Partner Houston 1984 1984 CA Pachulski Stang Ziehl & Jones LLP Warner D. Michael Equity Partner Houston 1984 1984 CA	\$1,225.00 \$1,225.00
Weil, Gotshal & Manges LLP Peca C. Samuel Partner Houston 2011 TX Kirkland & Ellis LLP Tobias Joe Associate Houston 2015 TX Pachulski Stang Ziehl & Jones LLP Warner D. Michael Partner Houston 1984 CA Pachulski Stang Ziehl & Jones LLP Warner D. Michael Equity Partner Houston 1984 1984 CA	\$1,225.00
Kirkland & Ellis LLP Tobias Joe Associate Houston 2015 TX Pachulski Stang Ziehl & Jones LLP Warner D. Michael Partner Houston 1984 1984 CA Pachulski Stang Ziehl & Jones LLP Warner D. Michael Equity Partner Houston 1984 1984 CA	
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Pachulski Stang Ziehl & Jones LLP Warner D. Michael Equity Partner Houston 1984 1984 CA	\$1,225.00 \$1,225.00
	\$1,225.00
	\$1,220.00
McDermott Will & Emery LLP Helt A. Marcus Partner Dallas 2000 7X	\$1,220.00
Kirkland & Ellis LLP Davis Chad Partner Houston 2013 2013 TX	\$1,215.00
Kirkland & Ellis LLP Flannery D. Bryan Partner Houston 2009 2014 NY	\$1,215.00
Kirkland & Ellis LLP Kirk T. Allan Partner Houston 2013 2013 TX	\$1,215.00
Mayer Brown LLP Kelley S. Charles Partner Houston 1991 1991 TX	\$1,210.00
McDermott Will & Emery LLP Kao Elaine Associate Dallas 2017 CA	\$1,210.00
Kirkland & Ellis LLP Aycock A. Jamie Partner Houston 2005 2005 TX	\$1,205.00
Latham & Watkins LLP Cole H. James Partner Houston 2011 2011 TX	\$1,205.00
Latham & Watkins LLP Lavelle J. Trevor Partner Houston 2009 TX	\$1,205.00
Latham & Watkins LLP Lee P. Bryant Partner Houston 2010 2010 TX	\$1,205.00
Jones Day O'Bannon E. James Partner Dallas 1983 TX	\$1,200.00
Quinn Emanuel Urquhart & Sullivan, LLP Porter D. Christopher Partner Houston 2008 2009 TX	\$1,200.00
Quinn Emanuel Urquhart & Sullivan, LLP Shih K. Kate Partner Houston 2006 2007 NY	\$1,200.00
McDermott Will & Emery LLP Helt A. Marcus Partner Dallas 2000 2000 TX	\$1,200.00
Kirkland & Ellis LLP Furlow D. John Partner Houston 2012 2013 TX	\$1,195.00
Kirkland & Ellis LLP Heasley Christopher Partner Houston 2013 2013 TX	\$1,195.00
Kirkland & Ellis LLP Tobias Joe Associate Houston 2015 2015 TX	\$1,195.00
Quinn Emanuel Urquhart & Sullivan, LLP Tomasco B. Patricia Partner Houston 1988 1988 TX	\$1,195.00
Latham & Watkins LLP Cole H. James Partner Houston 2011 2011 TX	\$1,192.00
Kirkland & Ellis LLP Davis Chad Partner Houston 2013 2013 TX	\$1,185.00
Kirkland & Ellis LLP Flannery D. Bryan Partner Houston 2009 2014 NY	\$1,185.00
Kirkland & Ellis LLP Johnston Tony Partner Dallas 2013 TX	\$1,185.00
Kirkland & Ellis LIP Kabad J. Atma Associate Houston 2013 2013 TX	\$1,185.00
Kirkland & Ellis LIP Kirk T. Allan Partner Houston 2013 2013 TX	\$1,185.00
Kirkland & Ellis LIP Lotz L. Arthur Partner Dallas 2013 2014 NY	\$1,185.00
Kirkland & Ellis LLP Roberts D. Jordan Partner Houston 2013 2013 TX	\$1,185.00
Kirkland & Ellis LIP Sidik Ahmed Partner Houston 2013 2013 TX	\$1,185.00
Arnold & Porter Kaye Scholer LLP Treistman G. Katherine Partner Houston 1996 1996 TX	\$1,180.00
Akin Gump Strauss Hauer & Feld LLP Cox R. Ryan Partner Dallas 2005 2005 TX	\$1,175.00
Latham & Watkins LLP Richardson M. Kevin Partner Houston 2009 2009 TX	\$1,172.00
Baker Botts LLP Barkley H. James Partner Houston 1993 TX	\$1,170.00
Norton Rose Fulbright Gerber L. Toby Partner Dallas 1975 TX	\$1,165.00
Baker Botts LLP Larsen Matthew Partner Dallas 1996 1996 TX	\$1,165.00
Norton Rose Fulbright Strubeck R. Louis Partner Dallas 1983 TX	\$1,165.00
To Melveny & Myers LIP Strubeck R. Louis Partner Dallas 1983 TX	\$1,165.00
O meterny a myer star Streng LLP Andrews R. Michael Associate Dallas 2014 2014 TX	\$1,155.00
Sirealman & Sering E.F. Situates N. Intraser Associate Usins 2014 2014 K. Intraser Associate Houston 2016 2016 TX	\$1,155.00
Infilation de Lilis Life Doughty B. Mahalia Associate Houston 2015 2016 [NY	\$1,155.00
Kirkland & Ellis LIP Garmezy Adam Partner Houston 2014 2014 TX	\$1,155.00
Kirkland & Ellis LIP Hancock K. Llance Partner Houston 2015 2015 TX	\$1,155.00
Infinance Liniter Industrial Carlos Partner Houston 2014 2014 TX	\$1,155.00
Initiation of Clinician Partner Houston 2014 2014 TX MCClellan Mitchell Partner Houston 2014 2014 TX	\$1,155.00
KINAMI O CLIS LLP MICCHEMI MICCHEMI PAULO PASTON JULIA ASSOCIATE DALLAS STEPRING LLP PASTON JULIA ASSOCIATE DALLAS 2012 2012 TX	\$1,155.00
Shearman & Sterning LLP Randle N. Lauren Associate Houston 2010 2010TX	\$1,155.00
Shearman & Sterling LLP Sims C. Kelli Associate Houston 2013 2013 TX	\$1,155.00
Sitestamen & Setting Et	\$1,155.00
Kirikland & Ellis LLP State St	\$1,155.00
Jones Day Cowan W. Scott Partner Houston 1993 1993 TX	\$1,150.00
Ones Day Lewis B. Troy Partner Dallas 1987 TX	\$1,150.00
Akin Gump Strauss Hauer & Feld LLP Warrick P. Laura Partner Dallas 2011 TX Akin Gump Strauss Hauer & Feld LLP Ahmed R. Shar Partner Houston 2001 TX	\$1,145.00 \$1,135.00
AKIN Gump strauss Hauer & Feio LLP Anmed R. Shar Partner Houston 2001 2001 IX Kirkland & Elilis LLP Roberts D. Jordan Partner Houston 2013 2013 TX	\$1,135.00
Intrinsiand & Elis LLP RODERS D. Dordan Partner Houston 2013 2013 IX Akin Gump Strauss Hauer & Feld LLP Scott Marie Dulong Elizabeth Partner Dallas 2007 2007/TX	\$1,135.00
Associate Houston 2013 2014 CA	\$1,130.00
Committenance organistic Julius III Various III Jeen Associate Industria 2015 2015 2015 IX Riskland & Ellis LLP Acuff C. Victoria Associate Dallas 2016 2016 TX	\$1,125.00
Kirkland & Lilis Ltr Collis Co	\$1,125.00
Kinkania & Lins Etr Joe Journal A. Lins Etr Joe	\$1,125.00
Trollation & Ringht LEP Denghty B. Mahalia Associate Houston 2015 2016 NY	\$1,125.00
Remains a Lins ter Jougny D. Inflation Associate Influsion 2015 2015 VIII. Sidiley Australia LIP Duran G. Sara Partner Dallas 2004 2004 TX	\$1,125.00
Juliey Austril LP Date C. Date Parties Date Da	\$1,125.00
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Nithaling & Ellis LLP	\$1,125.00
Notice N	\$1,125.00
Sidey Austin LLP Monigories Facility F	\$1,125.00
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Sidely Austril LEP Persons Inc. Charies Partner Udilas 2007 2007 IX. Hunton Andrews Kurth LLP Russell Robin Partner Houston 1986 1986 TX	\$1,125.00
NODIN Parties 1960 1.9	\$1,125.00
KIRKAINO & EIIIS LLP JANTA ANA S. RANDY ASSOCIATE HOUSTON 2015 IX KIRKAINO & EIIIS LLP TOTATI RANNI ASSOCIATE DAILAS 2015 2016 NY	\$1,125.00
	\$1,125.00
	\$1,125.00
Windland & Ellic II D. Wranish I Inilly I Accorded Internet I aged aggregation	
Kirkland & Ellis LLP Vranish Billy Associate Houston 2016 2017 NY Wikhand & Ellis LLP Associate Houston 2016 2017 NY	\$1,125.00
Kirkland & Ellis LLP Walton A. Roxanne Associate Houston 2015 2016 TX	\$1,123.50
Kirkland & Ellis LLP Walton A. Roxanne Associate Houston 2015 TX Kirkland & Ellis LLP Elliott Brandon Associate Dallas 2015 TX	\$1,120.00
Kirkland & Ellis LLP Walton A. Roxanne Associate Houston 2015 2016 TX Kirkland & Ellis LLP Elliott Brandon Associate Dallas 2015 2015 TX Paul Hastings LLP Doherty W. Casey Associate Houston 2011 2011 TX	
Kirkland & Ellis LLP Walton A. Roxanne Associate Houston 2015 TX Kirkland & Ellis LLP Elliott Brandon Associate Dallas 2015 TX Paul Hastings LLP Doherty W. Casey Associate Houston 2011 2011 TX Baker Botts LLP Newman A. Jason Partner Houston 2004 2005 TX	\$1,120.00
Kirkland & Ellis LLP Walton A. Roxanne Associate Houston 2015 TX Kirkland & Ellis LLP Elliott Brandon Associate Dallas 2015 7X Paul Hastings LLP Doherty W. Casey Associate Houston 2011 2011 TX Baker Botts LLP Newman A. Jason Partner Houston 2004 2005 TX Skadden, Arps, Slate, Meagher & Flom LLP O'Hare S. William Associate Houston 2012 2013 NY	\$1,120.00 \$1,120.00
Kirkland & Ellis LLP Walton A. Roxanne Associate Houston 2015 TX Kirkland & Ellis LLP Elliott Brandon Associate Dallas 2015 TX Paul Hastings LLP Doherty W. Casey Associate Houston 2011 2011 TX Baker Botts LLP Newman A. Jason Partner Houston 2004 2005 TX Skadden, Arps, Slate, Meagher & Flom LLP O'Hare S. William Associate Houston 2012 2013 NY Reed Smith LLP Pillpott W. Robert Partner Houston 1997 TX	\$1,120.00 \$1,120.00 \$1,120.00
Kirkland & Ellis LLP Walton A. Roxanne Associate Houston 2015 TX Kirkland & Ellis LLP Elliott Brandon Associate Dallas 2015 TX Paul Hastings LLP Doherty W. Casey Associate Houston 2011 2011 TX Baker Botts LLP Newman A. Jason Partner Houston 2004 2005 TX Skadden, Arps, Slate, Meagher & Flom LLP O'Hare S. William Associate Houston 2012 2013 NY Reed Smith LLP Pillpott W. Robert Partner Houston 1997 1997 TX Sheppard, Mullin, Richter & Hampton LLP Bannister A. Joel Partner Dallas 2005 TX	\$1,120.00 \$1,120.00 \$1,120.00 \$1,120.00
Kirkland & Ellis LLP Walton A. Roxanne Associate Houston 2015 TX Kirkland & Ellis LLP Elliott Brandon Associate Dallas 2015 7X Paul Hastings LLP Doherty W. Casey Associate Houston 2011 7X Baker Botts LLP Newman A. Jason Partner Houston 2004 2005 TX Skadden, Arps, Slate, Meagher & Flom LLP O'Hare S. William Associate Houston 2012 2013 NY Reed Smith LLP Pilipott W. Robert Partner Houston 1997 TIS Sheppard, Mullin, Richter & Hampton LLP Bannister A. Joel Partner Dallas 2005 TX Baker Botts LLP Lobb D. Jon Partner Houston 2008 2008 TX	\$1,120.00 \$1,120.00 \$1,120.00 \$1,120.00 \$1,110.00
Kirkland & Ellis LLP Walton A. Roxanne Associate Houston 2015 TX Kirkland & Ellis LLP Elliott Brandon Associate Dallas 2015 TX Paul Hastings LLP Doherty W. Casey Associate Houston 2011 Z011 TX Baker Botts LLP Newman A. Jason Partner Houston 2004 2005 TX Skadden, Arps, Slate, Meagher & Flom LLP O'Hare S. William Associate Houston 2012 2013 NY Reed Smith LLP Pillpott W. Robert Partner Houston 1997 TX Sheppard, Mullin, Richter & Hampton LLP Bannister A. Joe Partner Dallas 2005 TX Baker Botts LLP Lobb D. Jon Partner Houston 2008 TX Baker Botts LLP Lobb D. Jon Associate Houston 2008 TX	\$1,120.00 \$1,120.00 \$1,120.00 \$1,120.00 \$1,110.00 \$1,110.00
Kirkland & Ellis LLP Walton A. Roxanne Associate Houston 2015 2016 TX Kirkland & Ellis LLP Elliott Brandon Associate Dallas 2015 2015 TX Paul Hastings LLP Doherty W. Casey Associate Houston 2011 2011 TX Baker Botts LLP Newman A. Jason Partner Houston 2004 2005 TX Skadden, Arps, Slate, Meagher & Flom LLP O'Hare S. William Associate Houston 2012 2013 NY Reed Smith LLP Pillpott W. Robert Partner Houston 1997 1997 TX Sheppard, Mullin, Richter & Hampton LLP Bannister A. Joel Partner Dallas 2005 2005 TX Baker Botts LLP Lobb D. Jon Partner Houston 2008 2008 TX Greenberg Traurig LLP Woodman L. Thomas Equity Partner Dallas 1982 1982 OH	\$1,120.00 \$1,120.00 \$1,120.00 \$1,120.00 \$1,110.00 \$1,110.00 \$1,110.00
Kirkland & Ellis LLP Walton A. Roxanne Associate Houston 2015 TX Kirkland & Ellis LLP Elliott Brandon Associate Dallas 2015 TX Paul Hastings LLP Doherty W. Casey Associate Houston 2011 Z011 TX Baker Botts LLP Newman A. Jason Partner Houston 2004 2005 TX Skadden, Arps, Slate, Meagher & Flom LLP O'Hare S. William Associate Houston 2012 2013 NY Reed Smith LLP Pillpott W. Robert Partner Houston 1997 TX Sheppard, Mullin, Richter & Hampton LLP Bannister A. Joe Partner Dallas 2005 TX Baker Botts LLP Lobb D. Jon Partner Houston 2008 TX Baker Botts LLP Lobb D. Jon Associate Houston 2008 TX	\$1,120.00 \$1,120.00 \$1,120.00 \$1,120.00 \$1,110.00 \$1,110.00

Valeo Pa	rtners Attorney Hourl	y Rate and AFA Dat	tabase - 2021 Texa	as Partners and Assoc	iates Rates (data	as of June 24,	2022)		
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Pillsbury Winthrop Shaw Pittman LLP	Ray	M.	Hugh	Partner	Houston	1996	1998		\$1,105.00
Kirkland & Ellis LLP	Athey	1.	Mitchell	Associate	Houston	2017			\$1,100.00
Weil, Gotshal & Manges LLP	Carlson	W.	Clifford	Associate	Houston	2013	2014		\$1,100.00
Weil, Gotshal & Manges LLP Locke Lord LLP	Choi Eisenberg	M. G.	Erin Philip	Associate Partner	Dallas Houston	2011 1984	2011 1984		\$1,100.00 \$1,100.00
Weil, Gotshal & Manges LLP	Funk	u.	Brenda	Associate	Houston	1984	1984		\$1,100.00
Jones Day	Green	M.	Paul	Partner	Dallas	2007		TX	\$1,100.00
Jones Day	Olson	F.	James	Partner	Houston	2007			\$1,100.00
Sidley Austin LLP	Rigby		Aaron	Partner	Dallas	2002	2007		\$1,100.00
Weil, Gotshal & Manges LLP	Smith	S.	Leslie	Associate	Dallas	1995			\$1,100.00
Weil, Gotshal & Manges LLP	Torres	P.	Angel	Associate	Houston	2015	2015		\$1,100.00
Kirkland & Ellis LLP	Williamson	Α.	Michelle	Associate	Houston	2017		TX	\$1,100.00
Baker Botts LLP	Hall	Α.	Larry	Partner	Dallas	1990	1990		\$1,100.00
Sheppard, Mullin, Richter & Hampton LLP	Cottrell	L.	Amanda	Partner	Dallas	2008	2008		\$1,100.00
McDermott Will & Emery LLP	Farr	S.	Alexander	Partner	Dallas	2011	2011	TX	\$1,100.00
McDermott Will & Emery LLP	Green	Elena	Debbie	Partner	Dallas	2004	2005	NY	\$1,100.00
Shearman & Sterling LLP	Andrews	R.	Michael	Associate	Dallas	2014	2014	TX	\$1,095.00
Shearman & Sterling LLP	Charles		Alix	Associate	Houston	2016	2016	TX	\$1,095.00
Shearman & Sterling LLP	Fields	D.	Jacob	Associate	Austin	2014	2015	NY	\$1,095.00
Kirkland & Ellis LLP	Fombonne	G.	Jonathan	Partner	Houston	2012	2014	NY	\$1,095.00
Shearman & Sterling LLP	Goldstein	J.	Douglas	Associate	Houston	2016	2017	NY	\$1,095.00
McDermott Will & Emery LLP	Green	Elena	Debbie	Partner	Dallas	2004	2005	NY	\$1,095.00
Shearman & Sterling LLP	Harding	C.	Molly	Associate	Houston	2015	2015	VA	\$1,095.00
Akin Gump Strauss Hauer & Feld LLP	Hearn	L.	Lisa	Partner	Houston	2004	2005	NY	\$1,095.00
Latham & Watkins LLP	Hillebrand	M.	Thomas	Associate	Houston	2014	2014		\$1,095.00
Shearman & Sterling LLP	Pashin		Julia	Associate	Dallas	2012	2012		\$1,095.00
Shearman & Sterling LLP	Sims	C.	Kelli	Associate	Houston	2013	2013		\$1,095.00
Latham & Watkins LLP	White	E.	Monica	Associate	Houston	2012	2012		\$1,095.00
Kirkland & Ellis LLP	Young	A.	Kenneth	Partner	Houston	2013	2013		\$1,095.00
Baker Botts LLP	Prince	R.	James	Partner	Dallas	1992	1992		\$1,095.00
Baker Botts LLP	Hooks		Alieen	Partner	Austin	1982			\$1,090.00
Baker Botts LLP	Lawrence	В.	John	Partner	Dallas	2006	2006		\$1,090.00
Kirkland & Ellis LLP	Walton	A.	Roxanne	Associate	Houston	2015			\$1,085.00
Hunton Andrews Kurth LLP	Hesse		Gregory Getty	Partner	Dallas	1988	1989	TX	\$1,085.00
Hunton Andrews Kurth LLP	Marek	R.	Brian	Partner	Dallas	1987	1987	TX	\$1,085.00
Hunton Andrews Kurth LLP	McGeoch	G.	Alexander	Partner	Dallas	1985	1985	TX	\$1,085.00
Hunton Andrews Kurth LLP	Schmitt	J.	Gregory	Partner	Dallas	1992	1992	IL	\$1,085.00
Sheppard, Mullin, Richter & Hampton LLP	Hoggan	C.	Jason	Associate	Dallas	2012	2012	TX	\$1,085.00
Kirkland & Ellis LLP	Barnes	A.	Ben	Associate	Dallas	2012	2012	TX	\$1,080.00
Kirkland & Ellis LLP	Barnes	A.	Ben	Partner	Dallas	2012	2012	TX	\$1,080.00
McDermott Will & Emery LLP	Helt	A.	Marcus	Partner	Dallas	2000	2000	TX	\$1,080.00
Norton Rose Fulbright	Kuntz	A.	Stephen	Partner	Houston	1984	1984	TX	\$1,080.00
Foley & Lardner LLP	O'Neil		Holland	Partner	Dallas	1987			\$1,080.00
Weil, Gotshal & Manges LLP	Bailey	Scott	E.	Associate	Dallas	2014	2014	TX	\$1,075.00
Weil, Gotshal & Manges LLP	Bonhamgregory	Gayle	Veronica	Associate	Dallas	2015			\$1,075.00
Sidley Austin LLP	Bruce	Banks	Robert	Partner	Dallas	2008	2008		\$1,075.00
Weil, Gotshal & Manges LLP	Martin	C.	Robert	Associate	Dallas	2015	2015		\$1,075.00
Weil, Gotshal & Manges LLP	Rutherford		Jake Ryan	Associate	Dallas	2016	2016		\$1,075.00
Kirkland & Ellis LLP	Acuff	C.	Victoria	Associate	Dallas	2016	2016	TX	\$1,070.00
Kirkland & Ellis LLP	Allen		Noah	Associate	Dallas	2015	2015	NC	\$1,070.00
Kirkland & Ellis LLP	Athey	T.	Mitchell	Associate	Houston	2017	2017	TX	\$1,070.00
Kirkland & Ellis LLP	Bielinski		Laura	Associate	Houston	2016	2016		\$1,070.00
Kirkland & Ellis LLP	Cooper		Dustin	Associate	Austin	2017	2017		\$1,070.00
Kirkland & Ellis LLP	Doughty	B.	Mahalia	Associate	Houston	2015	2016	NY	\$1,070.00
Kirkland & Ellis LLP	Edwards	D.	Juliesa	Associate	Dallas	2016	2016	TX	\$1,070.00
Kirkland & Ellis LLP	Long	R.	James	Associate	Houston	2017	2017	TX	\$1,070.00
Kirkland & Ellis LLP	Lowery		Caleb	Associate	Houston	2016	2016	TX	\$1,070.00
Norton Rose Fulbright	Miller	S.	Mark	Partner	Houston	1986	1986	WA	\$1,070.00
Kirkland & Ellis LLP	Noor	M.	Aisha	Associate	Dallas	2017	2017	TX	\$1,070.00
Kirkland & Ellis LLP	Poorman	J.	Callie	Associate	Dallas	2017	2017		\$1,070.00
Kirkland & Ellis LLP	Savrick	J.	Zachary	Associate	Houston	2017	2017		\$1,070.00
Baker Botts LLP	Stover	M.	Andrea	Partner	Austin	2004	2004		\$1,070.00
Kirkland & Ellis LLP	Walton	A.	Roxanne	Associate	Houston	2015	2016		\$1,070.00
Kirkland & Ellis LLP	Williamson	A.	Michelle	Associate	Houston	2017	2017		\$1,070.00
Baker Botts LLP	Rubenstein	B.	Jonathan	Partner	Dallas	2002	2002		\$1,070.00
Kirkland & Ellis LLP	Barnes	A.	Ben	Associate	Dallas	2012	2012		\$1,065.00
Jackson Walker LLP	Dethrow		Brian	Partner	Houston	1983	1983		\$1,065.00
Faegre Drinker Biddle & Reath LLP	Slusher	P.	Vincent	Partner	Dallas	1985	1985		\$1,065.00
Gibson, Dunn & Crutcher LLP	Mehta	A.	Aanand	Associate	San Antonio	2012	2012		\$1,060.00
Baker Botts LLP	Barkley	Н.	James	Partner	Houston	1993	1993		\$1,055.00
Reed Smith LLP	Kyle	G.	Alfred	Partner	Dallas	1995	1995	TX	\$1,055.00
Jones Day	Prieto	В.	Dan	Partner	Dallas	2000	2000	IL	\$1,050.00
Jones Day	Rasmussen	W.	Mark	Partner	Dallas	2005	2006		\$1,050.00
Milbank LLP	Shah	P.	Shivani	Associate	Dallas	2015	2015		\$1,050.00
Shearman & Sterling LLP	Charles		Alix	Associate	Houston	2016	2016		\$1,045.00
Shearman & Sterling LLP	Fields	D.	Jacob	Associate	Austin	2014	2015		\$1,045.00
Kirkland & Ellis LLP	Fombonne	G.	Jonathan	Partner	Houston	2012	2014		\$1,045.00
Shearman & Sterling LLP	Hansard		Catharine	Associate	Dallas	2016	2016		\$1,045.00
Shearman & Sterling LLP	Staine	R.	Richard	Associate	Houston	2015	2015	TX	\$1,045.00
Hogan Lovells LLP	Adams	P.	Jennifer	Partner	Houston	2002	2002		\$1,040.00
Weil, Gotshal & Manges LLP	Bailey	Scott	E.	Associate	Dallas	2014	2014		\$1,040.00
Weil, Gotshal & Manges LLP	Bonhamgregory	Gayle	Veronica	Associate	Dallas	2015	2016		\$1,040.00
Weil, Gotshal & Manges LLP	Fubara	E.	Samuel	Associate	Dallas	2015	2015		\$1,040.00
Weil, Gotshal & Manges LLP	Miller	L.	Ronald	Associate	Dallas	2016	2016	TX	\$1,040.00
Weil, Gotshal & Manges LLP	Rutherford		Jake Ryan	Associate	Dallas	2016	2016	TX	\$1,040.00
Weil, Gotshal & Manges LLP	Xu		Wei	Associate	Dallas	2016	2016		\$1,040.00
Sheppard, Mullin, Richter & Hampton LLP	Gersten	G.	Steven	Associate	Dallas	2013	2013		\$1,040.00
	Pandya	K.	Om	Associate	Houston	2015	2015		\$1,035.00
Latham & Watkins LLP					Houston		2015		\$1,035.00
Latham & Watkins LLP Latham & Watkins LLP	Sellner	R.	Michael	Associate	Houston	2015		11/	
	Sellner Sorensen	R. S.		Associate	Houston	2015	2014		\$1,035.00
Latham & Watkins LLP			Michael Gregory Benjamin					TX	
Latham & Watkins LLP Latham & Watkins LLP	Sorensen	S.	Gregory	Associate	Houston	2014	2014	TX TX	\$1,035.00

	artners Attorney Hourl								
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Kirkland & Ellis LLP Sidley Austin LLP	Croft	C	Lauren	Associate	Houston	2018	2018	TX	\$1,025.00
Kirkland & Ellis LLP	Foley Kowert	G.	Patrick Weston	Associate Associate	Dallas Houston	2011 2018		TX	\$1,025.00 \$1,025.00
Latham & Watkins LLP	Rowe	1	Michael	Associate	Houston	2016	2016		\$1,025.00
Sidley Austin LLP	Walker	В.	Matthew	Associate	Houston	2010		NY	\$1,025.00
Sidley Austin LLP	Fishel	ь.	Michael	Associate	Houston	2012		TX	\$1,025.00
Hunton Andrews Kurth LLP	Austin	Scott	L.	Partner	Dallas	1986		TX	\$1,020.00
McGuireWoods LLP	Walker-Suchyta	M.	Janice	Partner	Houston	1990		MI	\$1,015.00
Sheppard, Mullin, Richter & Hampton LLP	Clark	E.	Jonathan	Associate	Dallas	2009		TX	\$1,015.00
McDermott Will & Emery LLP	Gerber	A.	Jane	Associate	Dallas	2014	2014	ΓX	\$1,015.00
McDermott Will & Emery LLP	Gerber	A.	Jane	Associate	Dallas	2014	2014	ΓX	\$1,010.00
Baker Botts LLP	Burns	L.	Luke	Associate	Houston	2011	2011	TX	\$1,005.00
Reed Smith LLP	Scharnberg	Jason	Ronald	Partner	Houston	2006	2006	TX	\$1,005.00
Baker Botts LLP	O'Brien	E.	Thomas	Partner	Dallas	2004	2004	TΧ	\$1,005.00
Latham & Watkins LLP	Rowe	J.	Michael	Associate	Houston	2016	2016	TΧ	\$1,003.00
Squire Patton Boggs	McRoberts	A.	Travis	Associate	Dallas	2008	2009	DE	\$1,000.00
Jones Day	Rubin	A.	Kelly	Associate	Dallas	2012	2013	NY	\$1,000.00
Jones Day	Wall	L.	Katie	Partner	Dallas	2009		TX	\$1,000.00
Kirkland & Ellis LLP	Athey	T.	Mitchell	Associate	Houston	2017		TX	\$995.00
Kirkland & Ellis LLP	Cavanaugh	D.	Kate	Associate	Houston	2017		TX	\$995.00
Kirkland & Ellis LLP	Chadderdon	E.	Jack	Associate	Houston	2018		TX	\$995.00
Kirkland & Ellis LLP	D'Cruz	A.	James	Associate	Dallas	2017	2017	FL	\$995.00
Latham & Watkins LLP	Flynn	T.	Brian	Associate	Houston	2016		TX	\$995.00
Kirkland & Ellis LLP	Hagerman	A.	Angela	Associate	Houston	2015		NC	\$995.00
Shearman & Sterling LLP	Harding	C.	Molly	Associate	Houston	2015		VA	\$995.00
Shearman & Sterling LLP	Kaufman	В.	Erin	Associate	Houston	2018		TX	\$995.00
Kirkland & Ellis LLP	Lackey	R.	Steven	Associate	Houston	2017		TX	\$995.00
Kirkland & Ellis LLP	Long	R.	James	Associate	Houston	2017		TX	\$995.00
Haynes and Boone, LLP	Martin		Ernest	Partner	Dallas	1987	1988		\$995.00
Kirkland & Ellis LLP	McCord	E.	Jenna	Associate	Houston	2017		ΓX	\$995.00
Kirkland & Ellis LLP	Meraia	A.	Emily	Associate	Houston	2018	2018	L	\$995.00
Simpson Thacher & Bartlett LLP	Mvula		Minzala	Associate	Houston	2018		TX	\$995.00
Latham & Watkins LLP	Neet	F.	Madeleine	Associate	Houston	2016		TX	\$995.00
Kirkland & Ellis LLP	Noor	M.	Aisha	Associate	Dallas	2017		TX	\$995.00
Kirkland & Ellis LLP	Poorman	J.	Callie	Associate	Dallas	2017		TX	\$995.00
Kirkland & Ellis LLP	Shah	S.	Shainee	Associate	Houston	2015		NY	\$995.00
Latham & Watkins LLP	Traylor	R.	Jack	Associate	Houston	2016		TX	\$995.00
Kirkland & Ellis LLP	Vaunder	M.	Edward	Associate	Houston	2017		TX	\$995.00
Kirkland & Ellis LLP	Weissler		Logan	Associate	Houston	2018	2018	TX	\$995.00
Kirkland & Ellis LLP	Williamson	A.	Michelle	Associate	Houston	2017	2017	ΓX	\$995.00
Latham & Watkins LLP	Zottnick		Kelsey	Associate	Houston	2016		ΓX	\$995.00
Hunton Andrews Kurth LLP	Davidson	A.	Timothy	Partner	Houston	1999	1999	TX	\$990.00
White & Case LLP	Muskus	E.	Luisa	Associate	Houston	2014	2014	TX	\$990.00
Latham & Watkins LLP	Lee	Hyun	Dong	Associate	Houston	2016	2016	TX	\$986.00
Baker Botts LLP	Brooker	A.	Katherine	Associate	Houston	2012	2012	ΓX	\$985.00
Weil, Gotshal & Manges LLP	Bunch	Nicole	Brittany	Associate	Dallas	2017		ΓX	\$985.00
Weil, Gotshal & Manges LLP	Luster		Courtney	Associate	Dallas	2018	2018	TX	\$985.00
Weil, Gotshal & Manges LLP	Simmons	M.	Kevin	Associate	Dallas	2018	2018	TX	\$985.00
Weil, Gotshal & Manges LLP	Vinson	Blaine	Elizabeth	Associate	Dallas	2018	2018	TX	\$985.00
Latham & Watkins LLP	Wood	E.	Christopher	Associate	Houston	2016	2016	ΓX	\$984.00
Baker Botts LLP	Lawrence	B.	John	Partner	Dallas	2006		ΓX	\$980.00
Foley & Lardner LLP	Murray		Todd	Partner	Dallas	1995	1995	ΓX	\$980.00
Paul Hastings LLP	Wilson		Mack	Associate	Houston	2016	2016	TX	\$980.00
Norton Rose Fulbright	Agrons		Joshua	Partner	Houston	1983	1984	TX	\$975.00
Jackson Walker LLP	Moore		Steven	Partner	San Antonio	1988	1988	ΓX	\$975.00
Parkins & Rubio LLP	Parkins	M.	Lenard	Partner	Houston	1976		TX	\$975.00
Jones Day	Rush	S.	Amanda	Associate	Dallas	2011		TX	\$975.00
DLA Piper LLP (US)	Zollinger	B.	Andrew	Associate	Dallas	2009		TX	\$975.00
DLA Piper LLP (US)	Zollinger	ļ	Andy	Associate	Dallas	2009	2009	ΓX	\$975.00
Vinson & Elkins LLP	Klein	J.	Eric	Partner	Dallas	2003	2003		\$975.00
Sidley Austin LLP	Priest	A.	Chelsea	Associate	Dallas	2015	2016		\$970.00
Kirkland & Ellis LLP	Shah	S.	Shainee	Associate	Houston	2015	2016		\$970.00
Kirkland & Ellis LLP	Athey	Т.	Mitchell	Associate	Houston	2017	2017		\$965.00
Baker Botts LLP	Henderson	Bryan	J.	Partner	Dallas	2010	2011		\$965.00
Baker Botts LLP	Stover	M.	Andrea	Partner	Austin	2004		TX	\$965.00
Baker Botts LLP	Rubenstein	B.	Jonathan	Partner			2002		\$960.00
No. 1 B E. H. dala			T. 11		Dallas	2002			\$960.00
Norton Rose Fulbright	Schroeder	Α.	Todd	Partner	Dallas	2000	2000		
Norton Rose Fulbright	Schroeder Schroeder	A. S.	Todd	Partner Partner	Dallas Dallas	2000 2000	2000	ΓX	\$960.00
Norton Rose Fulbright King & Spalding LLP	Schroeder Schroeder Bailey	A. S. D.	Todd Melvin	Partner Partner Partner	Dallas Dallas Austin	2000 2000 1987	2000 1987	TX TX	\$960.00 \$955.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP	Schroeder Schroeder Bailey Barnes	A. S. D. J.	Todd Melvin Chanse	Partner Partner Partner Associate	Dallas Dallas Austin Houston	2000 2000 1987 2017	2000 1987 2017	TX TX TX	\$960.00 \$955.00 \$955.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP	Schroeder Schroeder Bailey Barnes Wilson	J.	Todd Melvin Chanse Mack	Partner Partner Partner Associate Associate	Dallas Dallas Austin Houston Houston	2000 2000 1987 2017 2016	2000 1 1987 1 2017 2 2016 1	TX TX TX	\$960.00 \$955.00 \$955.00 \$955.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh	A. S. D. J.	Todd Melvin Chanse Mack Matthew	Partner Partner Partner Associate Associate Partner	Dallas Dallas Austin Houston Houston	2000 2000 1987 2017 2016 2007	2000 1987 2017 2016 2008 2008 2008 2008 2008 2008 2008 200	TX TX TX TX	\$960.00 \$955.00 \$955.00 \$955.00 \$950.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis	J.	Todd Melvin Chanse Mack Matthew Barry	Partner Partner Partner Associate Associate Partner Partner Partner	Dallas Dallas Austin Houston Houston Houston Houston	2000 2000 1987 2017 2016 2007 1984	2000 1987 2017 2016 2008 1984 1	TX TX TX TX TX TX TX	\$960.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock	J.	Todd Melvin Chanse Mack Matthew Barry William	Partner Partner Partner Associate Associate Partner Partner Associate Associate	Dallas Dallas Austin Houston Houston Houston Houston Houston Dallas	2000 2000 1987 2017 2016 2007 1984 2015	2000 1987 2017 2016 2008 1984 2015	TX TX TX TX TX TX TX TX TX	\$960.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery	J.	Todd Melvin Chanse Mack Matthew Barry William Xavier	Partner Partner Partner Associate Associate Partner Partner Partner Associate Associate Associate	Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston	2000 2000 1987 2017 2016 2007 1984 2015 2017	2000 1987 2017 2016 2008 1984 2015	TX	\$960.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$950.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Kirkland & Ellis LLP	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz	J.	Todd Melvin Chanse Mack Matthew Barry William Xavier James	Partner Partner Partner Partner Associate Associate Partner Partner Associate Associate Associate Associate Associate Associate Associate	Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston Dallas	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017	2000 1987 2017 2016 2008 1984 2015 2018 2017	TX T	\$960.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$950.00 \$945.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Kirkland & Ellis LLP Shearman & Sterling LLP	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding	J.	Todd Melvin Chanse Mack Matthew Barry William Xavier James Molly	Partner Partner Partner Associate Associate Partner Partner Associate Partner Associate Associate Associate Associate Associate Associate Associate	Dallas Dallas Austin Houston Houston Houston Dallas Houston Dallas Houston	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2017	2000 1987 2017 2016 2008 1984 2015 2018 2017 2015	TX T	\$960.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$950.00 \$950.00 \$945.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia	J. D. P. J. A. C. A.	Todd Melvin Chanse Mack Matthew Barry William Xavier James Molly Emily	Partner Partner Partner Associate Associate Partner Partner Partner Associate Associate Associate Associate Associate Associate Associate Associate Associate	Dallas Dallas Austin Houston Houston Houston Dallas Houston Dallas Houston Dallas Houston Houston Houston	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2017 2018	2000 1987 2017 2016 2008 1984 2015 2018 2017 2015 2018	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$950.00 \$945.00 \$945.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Kirkland & Ellis LLP Shearman & Sterling LLP Kirkland & Ellis LLP Hunton Andrews Kurth LLP	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson	J.	Todd Melvin Chanse Mack Matthew Barry William Xavier James Molly Emily Daryl	Partner Partner Partner Associate Associate Partner Partner Partner Associate Associate Associate Associate Associate Associate Associate Partner	Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston Dallas Houston Dallas Houston Dallas	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2017 2015 2018	2000 1987 2017 2016 2008 1984 2015 2018 2017 2015 2018 2019 2019	TX T	\$960.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$950.00 \$945.00 \$945.00 \$945.00 \$945.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Kirkland & Ellis LLP Shearman & Sterling LLP Kirkland & Ellis LLP Hunton Andrews Kurth LLP McDermott Will & Emery LLP	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson Burner	J. D. P. J. A. C. A.	Todd Melvin Chanse Mack Matthew Barry William Xavier James Molly Emily Daryl Jase	Partner Partner Partner Associate Associate Partner Partner Partner Associate	Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston Dallas Houston Dallas Austin Austin	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2017 2018 1979 2016	2000 1987 2017 2016 2008 1984 2015 2018 2017 2015 2018 2017 2015 2018	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$9540.00 \$945.00 \$945.00 \$945.00 \$945.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Kirkland & Ellis LLP Kirkland & Ellis LLP Kirkland & Ellis LLP Hunton Andrews Kurth LLP McDermott Will & Emery LLP Baker Botts LLP	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson Burner Burner	J. D. P. J. A. C. A.	Todd Melvin Chanse Mack Matkhew Barry William Xavier James Molly Emily Daryl Jase Leah	Partner Partner Partner Associate Associate Partner Partner Associate Partner Associate	Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston Dallas Houston Dallas Austin Houston Dallas Houston Dallas	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2017 2018 1979 2018 2018	2000 1987 2017 2016 2008 1984 2015 2018 2017 2015 2018 1979 2016 2016	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$9545.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Minten Andrews Kurth LLP McDermott Will & Emery LLP Baker Botts LLP White & Case LLP	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson Burner Burner Burcat Clausen	J. D. P. J. A. C. A.	Todd Melvin Chanse Mack Mathew Barry William Xavier James Molly Emily Daryl Jase Leah Neil	Partner Partner Partner Associate Associate Partner Partner Partner Associate	Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston Dallas Houston Houston Dallas Houston Houston Houston Houston Houston Houston Houston Houston Houston Dallas Austin Houston	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2015 2018 1979 2016 2014	2000 1987 2017 2016 2008 1984 2015 2018 2017 2015 2018 1979 2016 2014	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$9545.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Kirkland & Ellis LLP Shearman & Sterling LLP Kirkland & Ellis LLP McDermott Will & Emery LLP Baker Botts LLP White & Case LLP White & Case LLP	Schroeder Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson Burner Burcat Clausen Craft	J. D. P. J. A. C. A. B. A. E. K.	Todd Melvin Chanse Mack Matthew Barry William Xavier James Molly Emily Daryl Jase Leah Neil Hannah	Partner Partner Partner Associate Associate Partner Partner Partner Partner Associate	Dallas Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston Dallas Houston Dallas Houston Dallas Houston Houston Houston Houston Houston Houston Houston Houston Houston	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2015 2018 2018 2019 2016 2016 2016 2016 2016	2000 1987 2017 2016 2008 1984 2015 2018 2017 2017 2015 2018 1979 2016 2014 2016 2014	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$9545.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Shearman & Sterling LLP Kirkland & Ellis LLP Hunton Andrews Kurth LLP McDermott Will & Emery LLP Baker Botts LLP White & Case LLP White & Case LLP Winston & Strawn LLP	Schroeder Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson Burner Burcat Clausen Craft Smolij	J. D. P. J. A. C. A.	Todd Melvin Chanse Mack Matthew Barry William Xavier James Molly Emily Daryi Jase Leah Neil Hannah Benjamin	Partner Partner Partner Associate Associate Partner Associate Partner Associate	Dallas Dallas Austin Houston Houston Houston Dallas Houston Dallas Houston Dallas Houston Dallas Houston	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2018 2018 2018 2014 2016 2014	2000 1987 1987 1987 1987 1987 1987 1988 1984 1984 1984 1984 1984 1985 19	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$945.00 \$945.00 \$945.00 \$946.00 \$946.00 \$946.00 \$946.00 \$946.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Mirkland & Ellis LLP Wirkland & Ellis LLP White & Case LLP White & Case LLP White & Case LLP Wirston & Strawn LLP Sidley Austin LLP	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson Burner Burner Burcat Clausen Craft Smollij Abdul-Jabbar	J. D. P. J. A. C. A. B. A. E. K.	Todd Melvin Chanse Mack Matchew Barry William Xavier James Molly Emily Daryl Jase Leah Neil Hannah Benjamin Mustafa	Partner Partner Partner Associate Associate Partner Partner Partner Partner Associate	Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston Dallas Houston Dallas Houston Houston Houston Dallas Houston Houston Dallas Houston Dallas Houston Dallas Austin Houston Houston Houston Houston Dallas	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2015 2018 1979 2016 2014 2016 2016 2016 2013	2000 1987 2017 2016 2008 1984 2015 2018 2017 2018 2019 2019 2019 2019 2010	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Minter Manage Ma	Schroeder Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson Burner Burcat Clausen Craft Smolij Abdul-Jabbar Brannan	J. D. P. J. A. C. A. B. A. E. K.	Todd Melvin Chanse Mack Matthew Barry William Xavier James Molly Emily Daryl Jase Leah Neil Hannah Benjamin Mustafa John	Partner Partner Partner Associate Associate Partner Partner Partner Partner Associate	Dallas Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston Dallas Houston Dallas Houston Houston Dallas Houston Dallas Houston Dallas Austin Houston Houston Dallas Dallas	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2015 2018 2018 2016 2016 2016 2016 2016 2016 2016 2016	2000 1987 2016 2016 2008 1984 2015 2018 2017 2015 2018 1979 2016 2016 2017 2016 2017 2016 2016 2017 2016 2017 2016 2016 2016 2016 2017 2016 2016 2017 2016 2017 2016 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2017 2016 2017 2016 2017 2017 2017 2018 2017 2017 2018 2017 2018 2017 2018 2017 2017 2018 2017 2017 2018 2017 2018 2017 2018 2018 2018 2018 2018 2018 2018 2018 2017 2018	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Shearman & Sterling LLP Kirkland & Ellis LLP Hunton Andrews Kurth LLP McDermott Will & Emery LLP Baker Botts LLP White & Case LLP White & Case LLP Winston & Strawn LLP Sidley Austin LLP Sidley Austin LLP Sidley Austin LLP Latham & Watkins LLP	Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson Burner Burner Burcat Clausen Craft Smollij Abdul-Jabbar	J. D. P. J. A. C. A. B. A. E. K.	Todd Melvin Chanse Mack Matthew Barry William Xavier James Molly Emily Daryl Jase Leah Neil Hannah Benjamin Mustafa John Max	Partner Partner Partner Associate Associate Partner Partner Partner Partner Associate	Dallas Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston Houston Dallas Houston Houston Houston Dallas Houston Houston Dallas Houston Houston Dallas Austin Houston Houston Houston Houston Dallas Austin Houston Houston Houston Dallas Houston Houston Dallas	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2015 2018 2016 2014 2016 2016 2013 2016 2013 2016 2016 2017	2000 1987 / 2015 2016 2008 1984 2015 2018 2018 2018 2018 2019 2010 2014 2016 2014 2016 2017 2015 2016 2016 2017 2016 2017 2016 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2017 2017 2017 2017 2017 2017 2018 2017 2016 2017	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Morton Rose Fulbright Kirkland & Ellis LLP Kirkland & Ellis LLP Wirkland & Ellis LLP Saker Botts LLP White & Case LLP Wirkland & Case LLP Wirkland & Strawn LLP Sidley Austin LLP Sidley Austin LLP Latham & Watkins LLP Latham & Watkins LLP Latham & Watkins LLP Latham & Watkins LLP	Schroeder Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson Burner Burcat Clausen Craft Smolij Abdul-Jabbar Brannan Fin	J. D. P. J. A. C. A. B. A. E. K.	Todd Melvin Chanse Mack Matkhew Barry William Xavier James Molly Emily Daryl Jase Leah Neil Hannah Benjamin Mustafa John Max Hye	Partner Partner Partner Associate Associate Partner Partner Partner Partner Associate	Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2017 2018 1979 2016 2014 2016 2016 2016 2016 2016 2016 2017 2017	2000 1987 2017 2016 2008 1984 2018 2018 2018 2018 2019 2016 2016 2016 2017 2016 2016 2016 2016 2016 2016 2017 2017 2016	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$950.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$940.00 \$940.00 \$940.00 \$940.00 \$940.00 \$940.00 \$940.00 \$940.00 \$940.00 \$940.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Motor Rose Fulbright Kirkland & Ellis LLP Motor Motor Rose Fulbright Kirkland & Ellis LLP Mirkland & Mirkland LLP Sidley Austin LLP Latham & Watkins LLP	Schroeder Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson Burner Burcat Clausen Craft Smolij Abdul-Jabbar Brannan Fin	J. D. D. P. J. J. A. C. A. B. A. E. K. D. C.	Todd Melvin Chanse Mack Matthew Barry William Xavier James Molly Emily Daryl Jase Leah Neil Hannah Benjamin Mustafa John Max	Partner Partner Partner Associate Associate Partner Partner Partner Partner Associate	Dallas Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston Houston Dallas Houston Houston Houston Dallas Houston Houston Dallas Houston Houston Dallas Austin Houston Dallas Houston Houston	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2015 2018 2016 2014 2016 2016 2013 2016 2013 2016 2016 2017	2000 1987 / 2015 2016 2008 1984 2015 2018 2018 2018 2018 2019 2010 2014 2016 2014 2016 2017 2015 2016 2016 2017 2016 2017 2016 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2017 2017 2017 2017 2017 2017 2018 2017 2016 2017	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$950.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$940.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Mobermott Will & Emery LLP Baker Botts LLP White & Case LLP White & Case LLP Winston & Strawn LLP Sidley Austin LLP Sidley Austin LLP Latham & Watkins LLP Latham & Watkins LLP Sidley Austin LLP	Schroeder Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson Burner Burcat Clausen Craft Smolij Abdul-Jabbar Brannan Fin	J. D. D. P. J. J. A. C. A. B. A. E. K. D. C.	Todd Melvin Chanse Mack Matkhew Barry William Xavier James Molly Emily Daryl Jase Leah Neil Hannah Benjamin Mustafa John Max Hye	Partner Partner Partner Associate Associate Partner Partner Partner Partner Associate	Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2015 2018 2016 2016 2016 2016 2016 2017 2017 2017 2017 2018 2018 2019 2019 2019 2019 2019 2019 2019 2019	2000 1987 1987 1987 1987 1987 1987 1988 1984 2015 2016 2016 2016 2016 2016 2016 2016 2016 2016 2017 2017 2017 2017 2017 2017 2017 2017 2017 2017 2017 2016 20	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$940.00
Norton Rose Fulbright King & Spalding LLP Paul Hastings LLP Paul Hastings LLP Jackson Walker LLP Holland & Knight LLP Norton Rose Fulbright Kirkland & Ellis LLP Minton Andrews Kurth LLP Hunton Andrews Kurth LLP McDermott Will & Emery LLP Baker Botts LLP White & Case LLP White & Case LLP White & Case LLP Wiston & Strawn LLP Sidley Austin LLP Latham & Watkins LLP Latham & Watkins LLP Latham & Latham & LLP Sidley Austin LLP	Schroeder Schroeder Schroeder Bailey Barnes Wilson Cavenaugh Davis Badcock Avery D'Cruz Harding Meraia Robertson Burner Burcat Clausen Craft Smolij Brannan Fin Lue Marshall	J. D. P. J. A. C. A. B. A. E. K. D. C. Kyoung	Todd Melvin Chanse Mack Matchew Barry William Xavier James Molly Emily Daryl Jase Leah Neil Hannah Benjamin Mustafa John Max Hye Hannah	Partner Partner Partner Associate Associate Partner Partner Partner Partner Partner Associate	Dallas Dallas Dallas Austin Houston Houston Houston Houston Dallas Houston Dallas Houston Dallas Houston Dallas Dallas Dallas Austin Houston Houston Dallas Austin Houston Houston Houston Houston Houston Dallas Dallas Dallas Dallas Dallas	2000 2000 1987 2017 2016 2007 1984 2015 2017 2017 2018 2018 2018 2016 2016 2016 2016 2016 2016 2016 2016	2000 1987 2017 2016 2008 1984 2015 2018 2017 2016 2017 2016 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2017 2016 2017 2016 2017 2016 2017 2016 2017 2017 2016 2017 2017 2018 2018 2018 2018 2018 2018 2018 2019	TX T	\$960.00 \$955.00 \$955.00 \$955.00 \$955.00 \$950.00 \$950.00 \$950.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00 \$945.00

Valeo Pa	artners Attorney Hourl	y Rate and AFA Da	tabase - 2021 Texa	as Partners and Assoc	iates Rates (data	as of June 24,	2022)		
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
White & Case LLP Baker Botts LLP	Moran Colagiovanni	Α.	Carlos Joseph	Associate Partner	Houston Houston	2004 1982		Mexico MO	\$920.00 \$915.00
Sheppard, Mullin, Richter & Hampton LLP	Cottrell		Amanda	Partner	Dallas	2008		TX	\$915.00
Foley & Lardner LLP	Helt	L.	Marcus	Partner	Dallas	2000		MO	\$915.00
Foley & Lardner LLP	Helt	Α.	Marcus	Partner	Dallas	2000		TX	\$915.00
McGuireWoods LLP	Liggins	L.	Demetra	Partner	Houston	2000	2000		\$915.00
Greenberg Traurig LLP	Stratton	Mark	C.	Equity Partner	Austin	1989	1990	TX	\$915.00
McGuireWoods LLP	Young	Y.	Phyllis	Partner	Houston	2001	2001	TX	\$915.00
McDermott Will & Emery LLP	Helt	A.	Marcus	Partner	Dallas	2000	2000	TX	\$915.00
McDermott Will & Emery LLP	Gerber	A.	Jane	Associate	Dallas	2014		TX	\$910.00
Baker Botts LLP	Hahn	H.	Jordan	Associate	Dallas	2015		TX	\$910.00
Baker McKenzie	Hahn	Н.	Jordan	Associate	Dallas	2015		TX	\$910.00
Reed Smith LLP	Johansen	L.	Mark	Partner	Dallas	1986		TX	\$905.00
Foley & Lardner LLP	Melko		John	Partner	Houston	1984		TX TX	\$905.00
Kirkland & Ellis LLP McDermott Will & Emery LLP	Shelton Oskoui		Scott Nickou	Associate	Houston Dallas	2011 2009	2011 2009	IX II	\$905.00 \$905.00
Norton Rose Fulbright	Gamache	V	Caileen	Associate Partner	Houston	2009	2009	ME	\$900.00
McDermott Will & Emery LLP	Helt	Δ.	Marcus	Partner	Dallas	2000	2000		\$900.00
Foley & Lardner LLP	O'Neil		Holland	Partner	Dallas	1987		AZ	\$900.00
Norton Rose Fulbright	Perloff	Н.	Saul	Partner	San Antonio	1991	1991	CA	\$900.00
Norton Rose Fulbright	Ratliff	J.	Benjamin	Partner	Dallas	2009		TX	\$900.00
Quinn Emanuel Urquhart & Sullivan, LLP	Tomasco	В.	Patricia	Partner	Houston	1988	1988	TX	\$900.00
Cole Schotz P.C.	Warner	D.	Michael	Equity Partner	Houston	1984	1984	CA	\$900.00
Pachulski Stang Ziehl & Jones LLP	Warner	D.	Michael	Equity Partner	Houston	1984	1984	CA	\$900.00
Norton Rose Fulbright	Gluck	W.	Kristian	Partner	Dallas	2001		NC	\$895.00
Akin Gump Strauss Hauer & Feld LLP	Hiner		Chance	Associate	Dallas	2017		TX	\$895.00
Weil, Gotshal & Manges LLP	James	ļ	Hillarie	Associate	Houston	2018	2018	TX	\$895.00
Weil, Gotshal & Manges LLP	Luster		Courtney	Associate	Dallas	2018		TX	\$895.00
Norton Rose Fulbright	Parker	M.	Michael	Partner	San Antonio	1993	1993		\$895.00
Weil, Gotshal & Manges LLP	Simmons	M.	Kevin	Associate	Dallas	2018	2018	TX	\$895.00
PricewaterhouseCoopers LLP	Simmons	M.	Kevin	Associate	Dallas	2018		TX	\$895.00
Weil, Gotshal & Manges LLP Weil, Gotshal & Manges LLP	Sommers	Blaine	Mary Elizabeth	Associate	Dallas Dallas	2018 2018		TX TX	\$895.00
Norton Rose Fulbright	Vinson Mackillop	Blaine D.	Katherine	Associate Partner	Dallas Houston	2018 1982		TX	\$895.00 \$890.00
Greenberg Traurig LLP	Duewall	Δ.	Craig	Equity Partner	Austin	1982	2000	TX	\$890.00
McDermott Will & Emery LLP	Green	Elena	Debbie Debbie	Partner	Dallas	2004		NY	\$885.00
Perkins Coie LLP	Hardin	R.	John	Partner	Dallas	1999		TX	\$885.00
Sidley Austin LLP	Quejada		Maegan	Associate	Houston	2017		TX	\$885.00
Hunton Andrews Kurth LLP	Rovira		Joseph	Partner	Houston	2008		TX	\$885.00
Sidley Austin LLP	Archanjo	M.	Fabricio	Associate	Dallas	2015	2016	NY	\$885.00
Sheppard, Mullin, Richter & Hampton LLP	Ray	M.	Shilpa	Associate	Dallas	2010	2010	TX	\$885.00
Latham & Watkins LLP	Constantino	J.	Dominick	Associate	Houston	2018	2018	TN	\$880.00
Baker Botts LLP	Doherty	T.	Kyle	Associate	Houston	2016	2016	TX	\$880.00
Latham & Watkins LLP	Fawcett		Emily	Associate	Houston	2018	2020	TX	\$880.00
Foley & Lardner LLP	Fergason	D.	Jane	Partner	Dallas	1981	1982	TX	\$880.00
Baker Botts LLP	Lill	J.	Landon	Associate	Austin	2014		TX	\$880.00
Holland & Knight LLP	Rosenberg	M.	David	Partner	Dallas	1984		TX	\$880.00
Baker Botts LLP	Caballero		Josue	Associate	Dallas	2012		TX	\$880.00
Kirkland & Ellis LLP	Allen	J.	Andrew	Associate	Houston	2018		TX	\$875.00
Winston & Strawn LLP	Arbaugh	L.	Natalie	Partner	Dallas	2001 2018		TX	\$875.00
Kirkland & Ellis LLP Kirkland & Ellis LLP	Atmar Bate		Christopher Isaac	Associate Associate	Houston Houston	2018		TX TX	\$875.00 \$875.00
Kirkland & Ellis LLP	Chadderdon	F	Jack	Associate	Houston	2018		TX	\$875.00
Reed Smith LLP	Cooper	James	J.	Partner	Houston	1984		TX	\$875.00
Kirkland & Ellis LLP	Croft		Lauren	Associate	Houston	2018		TX	\$875.00
Kirkland & Ellis LLP	Elliott	S.	Austin	Associate	Austin	2018		TX	\$875.00
Kirkland & Ellis LLP	Hoffman		Maggie	Associate	Houston	2018	2018	TX	\$875.00
Kirkland & Ellis LLP	Kirksey	J.	Daniel	Associate	Houston	2018	2018	TX	\$875.00
Kirkland & Ellis LLP	Schlinkert	J.A.	Michael	Associate	Dallas	2018	2018	TX	\$875.00
Kirkland & Ellis LLP	Shelton	ļ	Scott	Associate	Houston	2011	2011		\$875.00
Kirkland & Ellis LLP	Weissler		Logan	Associate	Houston	2018	2018		\$875.00
Kirkland & Ellis LLP	Winsauer	J.	Hunter	Associate	Dallas	2018	2018		\$875.00
Holland & Knight LLP	Binns	Daniel	Gregory	Partner	Dallas	2000	2000		\$870.00
Kirkland & Ellis LLP	Christian	D.	John	Associate	Dallas	2018	2018		\$865.00
Kirkland & Ellis LLP	Degelia	U.	Gabrielle W.	Associate	Houston	2019 1972		TX LA	\$865.00
Baker & Hostetler LLP Sheppard, Mullin, Richter & Hampton LLP	English Hall	John I	W. Evan	Partner Associate	Houston Dallas	1972 2017		TX	\$860.00 \$860.00
Baker & Hostetler LLP	Dimitroff	D.	Sashe	Partner	Houston	1992		TX	\$855.00
Norton Rose Fulbright	Lewis	C.	Edward	Partner	Houston	1992		TX	\$855.00
Eversheds Sutherland	Sherrill	D.	Mark	Partner	Houston	1999		VA	\$855.00
Paul Hastings LLP	Wilson	Ì	Mack	Associate	Houston	2016	2016		\$855.00
Reed Smith LLP	Alaniz	J.	Omar	Partner	Dallas	2003		TX	\$850.00
Reed Smith LLP	Alaniz	J.	Omar	Equity Partner	Dallas	2003	2003		\$850.00
Bailey & Glasser LLP	Bell	R.	Robert	Partner	Houston	1993	1993	TX	\$850.00
Latham & Watkins LLP	Bentley	Samuel	W.	Associate	Houston	2018		TX	\$850.00
Foley & Lardner LLP	Helt	A.	Marcus	Partner	Dallas	2000	2000		\$850.00
Baker & Hostetler LLP	Hunsaker	C.	Matthew	Partner	Dallas	2004		TX	\$850.00
Latham & Watkins LLP	Snodgrass		Matthew	Associate	Houston	2018	2018		\$850.00
Bailey & Glasser LLP	Turner	G.	John	Partner	Houston	1989	1989		\$850.00
Norton Rose Fulbright	Pinkerton	G.	Trevor	Partner	Houston	2010		TX	\$845.00
Norton Rose Fulbright	Van Dyk	J. Duivus	Katie	Partner Associate	Austin	2012 2018	2012 2018		\$845.00
Latham & Watkins LLP Norton Rose Fulbright	Wang Bruner	Ruixue R	Kate Robert	Associate Partner	Houston Houston	2018	2018		\$843.00 \$840.00
Norton Rose Fulbright Norton Rose Fulbright	Price	р. Р	Andrew	Partner Partner	Houston	1997		TX	\$840.00
Kirkland & Ellis LLP	Christian		John	Associate	Dallas	2018		TX	\$835.00
	Diaz Sordo		Carlos Ramon	Associate	Houston	2013		Mexico	\$835.00
		!			Houston	1998	1998	TX	\$835.00
White & Case LLP		C.	Elizabeth	Partner					
	Freeman Hoffman	C. B.	Elizabeth Carrie	Partner Partner	Dallas	1993		TX	\$835.00
White & Case LLP Jackson Walker LLP	Freeman	C. B.							\$835.00 \$835.00
White & Case LLP Jackson Walker LLP Foley & Lardner LLP	Freeman Hoffman	C. B. J.	Carrie	Partner	Dallas	1993	1993 2009		
White & Case LLP Jackson Walker LLP Foley & Lardner LLP Kirkland & Ellis LLP	Freeman Hoffman Jones		Carrie Grant	Partner Associate	Dallas Houston	1993 2009	1993 2009	TX TX TX	\$835.00

Valeo Pa	rtners Attorney Hourl	y Rate and AFA Da	tabase - 2021 Tex	as Partners and Assoc	iates Rates (data	as of June 24,	2022)		
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Sheppard, Mullin, Richter & Hampton LLP	Gersten McHugh	G.	Steven	Associate	Dallas	2013 2008	2013 2008		\$830.00 \$830.00
Hunton Andrews Kurth LLP McDermott Will & Emery LLP	Perry	т.	Darren Shelby	Partner Associate	Austin Dallas	2008	2008		\$830.00
Foley & Lardner LLP	Abbott		Michael	Partner	Houston	1980	1980		\$825.00
Reed Smith LLP	Aurzada	M.	Keith	Partner	Dallas	1996	1996	со	\$825.00
Jackson Walker LLP	Cavenaugh	D.	Matthew	Partner	Houston	2007	2008	TX	\$825.00
Shearman & Sterling LLP	Doyle	J.	Timothy	Associate	Dallas	2019	2019	TX	\$825.00
Shearman & Sterling LLP	Frapolli		Domenic	Associate	Dallas	2019	2019		\$825.00
Shearman & Sterling LLP	Frappolli		Domenic	Associate	Dallas	2019	2019		\$825.00
Jones Day	Gabhawala		Sweta	Associate	Dallas	2005	2005		\$825.00
Shearman & Sterling LLP McDermott Will & Emery LLP	Jaksa Perry	т	Kyle Shelby	Associate Associate	Dallas Dallas	2020 2018	2020 2018		\$825.00 \$825.00
Husch Blackwell LLP	Davis	Louis	Scott	Partner	Dallas	1987	1987		\$825.00
Haynes and Boone, LLP	Thorne	Conant	Leslie	Partner	Austin	2004	2004		\$825.00
Hunton Andrews Kurth LLP	Buoni	W.	Joseph	Partner	Houston	2009	2010	TX	\$820.00
Reed Smith LLP	Mitchell	C.	Brian	Partner	Dallas	2004	2004		\$820.00
Baker Botts LLP	Turner	D.	Matthew	Associate	Houston	2015	2015		\$820.00
Reed Smith LLP	Cooley	P.	Michael	Partner	Dallas	1999	2000		\$815.00
Sidley Austin LLP	Daggubati	R.	Deepika	Associate	Dallas	2017	2017		\$815.00
Sidley Austin LLP	Hoffman	L.	Juliana	Associate	Dallas	2017	2017		\$815.00
Norton Rose Fulbright McDermott Will & Emery LLP	Turner	F. A.	Eliot	Partner	Houston	2008 2014	2008 2014		\$815.00 \$810.00
Kirkland & Ellis LLP	Gerber Loyack	M.	Jane Courtney	Associate Associate	Dallas Houston	2014	2014		\$810.00
Foley & Lardner LLP	Miller	R.	Terrell	Partner	Houston	2019	2019		\$810.00
Foley & Lardner LLP	Murray		Todd	Partner	Dallas	1995	1995		\$810.00
Hunton Andrews Kurth LLP	Pidcock	C.	Brian	Partner	Houston	2010	2010		\$810.00
Foley & Lardner LLP	Slovak	Т.	Robert	Partner	Dallas	1999	1999	TX	\$810.00
Sheppard, Mullin, Richter & Hampton LLP	Salters	W.	Stacey	Associate	Dallas	2016	2016		\$810.00
Foley & Lardner LLP	Lockhart	C.	Steven	Partner	Dallas	2002	2002		\$805.00
Norton Rose Fulbright	Moore	J.	Gregory	Partner	Houston	2006	2006		\$805.00
Holland & Knight LLP	Rangel	L.	Jennifer	Partner	Austin	1995	1995		\$801.00
Jones Day Hunton Andrews Kurth LLP	Colwell Dunn	J. Kaylan	Ronald M.	Associate Partner	Houston Houston	2015 2010	2015 2011		\$800.00 \$800.00
Haynes and Boone, LLP	Norfleet	Kaylan S.	Kelli	Partner Partner	Houston	2010	2011		\$800.00
Norton Rose Fulbright	Tapley	A.	Katherine	Partner	San Antonio	2009	2009		\$800.00
Fish & Richardson P.C.	Ellis	Ryan	Michael	Associate	Dallas	2010	2010		\$800.00
Shearman & Sterling LLP	Doyle	J.	Timothy	Associate	Dallas	2019	2019	TX	\$795.00
Shearman & Sterling LLP	Frappolli		Domenic	Associate	Dallas	2019	2019	TX	\$795.00
Kirkland & Ellis LLP	Khan		Yasin	Associate	Houston	2020	2021	TX	\$795.00
Kirkland & Ellis LLP	Owen	M.	Graham	Associate	Houston	2015	2015		\$795.00
Kirkland & Ellis LLP	Tavlin	Sorensen	Zack	Associate	Houston	2020	2020		\$795.00
Norton Rose Fulbright	Trahan		Paul	Partner	Austin	1997	1997		\$795.00
Baker Botts LLP Baker Botts LLP	Kazlow O'Brien	A. K.	Jordan Nicholas	Associate Associate	Dallas Dallas	2016 2016	2016 2016		\$790.00 \$790.00
Polsinelli PC	Talavera	K.	Henry	Equity Partner	Dallas	1989	1989		\$790.00
Waller Lansden Dortch & Davis LLP	Taube		Eric	Partner	Austin	1983	1983		\$790.00
Akin Gump Strauss Hauer & Feld LLP	Garrett	N.	Lisa	Associate	Houston	2017	2017		\$785.00
Akin Gump Strauss Hauer & Feld LLP	Hightower	н.	Christina	Associate	Houston	2017	2017		\$785.00
Akin Gump Strauss Hauer & Feld LLP	Praestholm		Amanda	Associate	Dallas	2017	2017	TX	\$785.00
Norton Rose Fulbright	Persson		Emma	Associate	Dallas	2018	2018		\$785.00
Norton Rose Fulbright	Manns	E	Ryan	Partner	Dallas	2003	2003		\$780.00
Locke Lord LLP	Niven	S.	Tammi	Partner	Houston	2002	2002 2004		\$780.00
Greenberg Traurig LLP Foley & Lardner LLP	Burrer Helt	D. A.	Karl Marcus	Equity Partner Partner	Houston Dallas	2003 2000	2004		\$775.00 \$775.00
Baker & Hostetler LLP	Kristiansen	w.	Eric	Partner	Houston	2000	2000		\$775.00
Parkins & Rubio LLP	Lee	S.	Kyung	Partner	Houston	1984	1984		\$775.00
Jones Day	Da	J.	Guoping	Partner	Dallas	2009	2009		\$775.00
Polsinelli PC	Boydston	N.	Elizabeth	Equity Partner	Dallas	2007	2007		\$774.00
Weil, Gotshal & Manges LLP	Cloud	E.	Megan	Associate	Dallas	2019	2019	TX	\$770.00
Weil, Gotshal & Manges LLP	Gohary		Sarah	Associate	Austin	2019	2019		\$770.00
Norton Rose Fulbright	Hendrix	J.	Nicholas	Associate	Dallas	2013	2013		\$770.00
Weil, Gotshal & Manges LLP	Keller	Todd	William	Associate	Dallas Dallas	2020	2020		\$770.00 \$770.00
Weil, Gotshal & Manges LLP Weil, Gotshal & Manges LLP	Riles Sierra	R. M.	Richard Tristan	Associate Associate	Dallas Houston	2019 2018	2019 2019		\$770.00 \$770.00
Weil, Gotshal & Manges LLP Weil, Gotshal & Manges LLP	Ward	D.	Jenae	Associate	Dallas	2019	2019		\$770.00
Kirkland & Ellis LLP	Alozie	I.	Ibe	Associate	Houston	2019	2019		\$765.00
		1-							\$765.00
Greenberg Traurig LLP	Bakare	S.	Nicole	Associate	Houston	2006	2006		
Norton Rose Fulbright	Barrera	S. A.	Mario	Partner	Houston San Antonio	1984	1984		\$765.00
Norton Rose Fulbright Kirkland & Ellis LLP	Barrera Bassi	S. A. K.	Mario Michael	Partner Associate	Houston San Antonio Houston	1984 2019	1984 2019	TX	\$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Kirkland & Ellis LLP	Barrera Bassi Chavez	K.	Mario Michael Evan	Partner Associate Associate	Houston San Antonio Houston Austin	1984 2019 2020	1984 2019 2020	TX TX	\$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Kirkland & Ellis LLP Kirkland & Ellis LLP	Barrera Bassi Chavez Davis		Mario Michael Evan Dustin	Partner Associate Associate Associate	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019	1984 2019 2020 2019	TX TX TX	\$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Kirkland & Ellis LLP Kirkland & Ellis LLP Kirkland & Ellis LLP	Barrera Bassi Chavez Davis Flor	K.	Mario Michael Evan Dustin Tony	Partner Associate Associate Associate Associate Associate	Houston San Antonio Houston Austin Houston Houston	1984 2019 2020 2019 2019	1984 2019 2020 2019 2019	TX TX TX TX	\$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP	Barrera Bassi Chavez Davis Flor Ghubril	K.	Mario Michael Evan Dustin Tony Sami	Partner Associate Associate Associate Associate Associate Associate	Houston San Antonio Houston Austin Houston Houston Houston Houston	1984 2019 2020 2019 2019 2019	1984 2019 2020 2019 2019 2019	TX TX TX TX TX	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain	K.	Mario Michael Evan Dustin Tony Sami Ed	Partner Associate Associate Associate Associate Associate	Houston San Antonio Houston Austin Houston Houston Houston Houston Houston	1984 2019 2020 2019 2019	1984 2019 2020 2019 2019	TX TX TX TX TX TX TX TX	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP	Barrera Bassi Chavez Davis Flor Ghubril	K.	Mario Michael Evan Dustin Tony Sami	Partner Associate Associate Associate Associate Associate Associate Associate Associate	Houston San Antonio Houston Austin Houston Houston Houston Houston	1984 2019 2020 2019 2019 2019 2019	1984 2019 2020 2019 2019 2019 2019	TX TX TX TX TX TX TX TX TX	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Holland & Knight LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins	K.	Mario Michael Evan Dustin Tony Sami Ed Demetra	Partner Associate Associate Associate Associate Associate Associate Associate Associate Partner	Houston San Antonio Houston Austin Houston Houston Houston Houston Houston Houston	1984 2019 2020 2019 2019 2019 2019 2019 2000	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	TX TX TX TX TX TX TX TX TX TX	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNamara McNulty	K. R. L. E. D. E.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan Ryan	Partner Associate Associate Associate Associate Associate Associate Associate Partner Associate Associate Associate Associate Associate Associate Associate Associate	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	TX T	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Holland & Knight LLP Kirkland & Ellis LLP Kirkland & Ellis LLP Kirkland & Ellis LLP Kirkland & Ellis LLP Faul Hastings LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNamara McNulty Milburn	K. R. L. E. D. E. A.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan Ryan William	Partner Associate Associate Associate Associate Associate Associate Partner Associate	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	TX T	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNamara McNulty Milburn Moawad	K. R. L. E. D. E. A. S.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan Ryan William Kristy	Partner Associate Associate Associate Associate Associate Associate Partner Associate	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	TX T	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Rurkland & Ellis LLP Kirkland & Ellis LLP Kirkland & Ellis LLP Kirkland & Ellis LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNamara McNulty Milburn Moawad Owen	K. R. L. E. D. E. A. S. M.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan William Kristy Graham	Partner Associate Associate Associate Associate Associate Associate Associate Associate Associate Partner Associate	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	TX T	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Faul Hastings LLP Kirkland & Ellis LLP Faul Hastings LLP Faul Hastings LLP Faul Hastings LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNamara McNulty Milburn Moawad Owen Roberts	K. R. L. E. D. E. A. S.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan Ryan William Kristy Graham Max	Partner Associate Associate Associate Associate Associate Associate Partner Associate Partner Associate	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019 2019 2019 2019 2019 2000 2019 2019	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	TX T	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Holland & Knight LLP Kirkland & Ellis LLP Faul Hastings LLP Kirkland & Ellis LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNutray Milburn Moawad Owen Roberts Shelton	K. R. L. E. D. E. A. S. M.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan Ryan William Kristy Graham Max Scott	Partner Associate Associate Associate Associate Associate Associate Partner Associate	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	TX T	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Raul Hastings LLP Kirkland & Ellis LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNamara McNulty Milburn Moawad Owen Roberts Shelton Wetzeler	K. R. L. E. D. E. A. S. M. M.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan Ryan William Kristy Graham Max Scott Nicholas	Partner Associate	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019 2019 2019 2019 2019 2019	1984 2019 2020 2019 2019 2019 2019 2019 2019	TX T	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Norton Rose Fulbright	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNamara McNulty Milburn Moawad Owen Roberts Shelton Wetzeler Schaefer	K. R. L. E. D. E. A. S. M.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan William Kristy Graham Max Scott Nicholas Rafe	Partner Associate Associate Associate Associate Associate Associate Partner Associate Partner Associate	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019 2019 2019 2019 2000 2019 2019	1984 2019 2020 2019 2019 2019 2019 2019 2019	TX T	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Raul Hastings LLP Kirkland & Ellis LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNamara McNulty Milburn Moawad Owen Roberts Shelton Wetzeler	K. R. L. E. D. E. A. S. M. M. C.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan Ryan William Kristy Graham Max Scott Nicholas	Partner Associate	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019 2019 2019 2019 2019 2019	1984 2019 2020 2019 2019 2019 2019 2019 2019	TX T	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Holland & Knight LLP Kirkland & Ellis LLP Faul Hastings LLP Kirkland & Ellis LLP Norton Rose Fulbright McDermott Will & Emery LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNamra McNurray Milburn Moawad Owen Roberts Shelton Wetzeler Schaefer Gerber	K. R. L. E. D. E. A. S. M. M. M. C. A. A.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan Ryan William Kristy Graham Max Scott Nicholas Rafe Jane	Partner Associate Associate Associate Associate Associate Associate Partner Associate	Houston San Antonio Houston Austin Houston Dollas	1984 2019 2020 2019 2019 2019 2019 2019 2019	1984 2019 2020 2019 2019 2019 2019 2019 2019	TX T	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Forton Rose Fulbright McDermott Will & Emery LLP Greenberg Traurig LLP Latham & Wakkins LLP Pillsbury Winthrop Shaw Pittman LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNamara McNulty Milburn Moawad Owen Roberts Shelton Wetzeler Schaefer Gerber Burrer Standley Weaver	K. R. L. E. D. E. A. S. M. M. C. A. A. D. X. J.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan Ryan William Kristy Graham Max Scott Nicholas Rafe Jane Karl Yakun Adam	Partner Associate Associate Associate Associate Associate Associate Partner Associate	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019 2019 2019 2019 2019 2019	1984 2019 2020 2019 2019 2019 2019 2019 2019	TX T	\$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Holland & Knight LLP Kirkland & Ellis LLP Faul Hastings LLP Kirkland & Ellis LLP Faul Hastings LLP Kirkland & Ellis LLP Sirkland & Ellis LLP Letham & Watkins LLP Greenberg Traurig LLP Latham & Watkins LLP Fillsbury Winthrop Shaw Pittman LLP Morgan, Lewis & Bockius LLP	Barrera Bassi Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNamara McNulty Milburn Moawad Owen Roberts Shelton Wetzeler Schaefer Gerber Burrer Standley Weaver Gonzalez	K. R. L. E. D. E. A. S. M. M. C. A. A. D.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan Ryan William Kristy Graham Max Scott Nicholas Rafe Jane Karl Yakun Adam Humberto	Partner Associate Equity Partner Associate Partner	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019 2019 2019 2019 2019 2019	1984 2019 2020 2020 2019 2019 2019 2019 2019	TX T	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00
Norton Rose Fulbright Kirkland & Ellis LLP Holland & Knight LLP Kirkland & Ellis LLP Norton Rose Fulbright McDermott Will & Emery LLP Greenberg Traurig LLP Lathan & Waktins LLP Pillsbury Winthrop Shaw Pittman LLP	Barrera Bassi Chavez Davis Flor Ghubril Hossain Liggins McMurray McNamara McNulty Milburn Moawad Owen Roberts Shelton Wetzeler Schaefer Gerber Burrer Standley Weaver	K. R. L. E. D. E. A. S. M. M. C. A. A. D. X. J.	Mario Michael Evan Dustin Tony Sami Ed Demetra Madison Ryan Ryan William Kristy Graham Max Scott Nicholas Rafe Jane Karl Yakun Adam	Partner Associate Associate Associate Associate Associate Associate Partner Associate	Houston San Antonio Houston Austin Houston	1984 2019 2020 2019 2019 2019 2019 2019 2019	1984 2019 2020 2019 2019 2019 2019 2019 2019	TX T	\$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00 \$765.00

Valeo Pa	rtners Attorney Hourl	Rate and AFA Da	tabase - 2021 Tex	as Partners and Assoc	iates Rates (data	as of June 24,	2022)		
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Jackson Walker LLP	Peguero	M.	Kristhy	Partner	Houston	2006	2006	DE	\$750.00
Foley & Lardner LLP	Slovak	T.	Robert	Partner	Dallas	1999	1999	TX	\$750.00
Womble Bond Dickinson (US) LLP	Vittor	L.	Jose	Partner	Houston	1989	1989	Argentina	\$750.00
Pachulski Stang Ziehl & Jones LLP	Wallen	L.	Benjamin	Associate	Fort Worth	2016	2016		\$750.00
Jackson Walker LLP	Bankler	R.	Chris	Partner	Dallas	2009	2009		\$745.00
Kirkland & Ellis LLP	Benham		Nicholas	Associate	Houston	2020	2021		\$745.00
Seyfarth Shaw LLP	Coleman	M.	Jesse	Partner	Houston	2007	2010		\$745.00
Kirkland & Ellis LLP	Degelia	D.	Gabrielle	Associate	Houston	2019	2019		\$745.00
Kirkland & Ellis LLP	deLorimier		Andrea	Associate	Dallas	2020	2020		\$745.00
Kirkland & Ellis LLP	Lonvick	K.	Sarah	Associate	Houston	2020	2021		\$745.00
Squire Patton Boggs	Mureen	R.	Jonathan	Partner	Dallas	2007	2007		\$745.00
McDermott Will & Emery LLP	Perry	Т.	Shelby	Associate	Dallas	2018	2018		\$745.00
Kirkland & Ellis LLP	Womack	L.	Dustin	Associate	Houston	2019	2019		\$745.00
Kilpatrick Townsend & Stockton LLP	Carew	J.	Patrick	Partner	Dallas	2001	2001		\$740.00
Baker & Hostetler LLP	Kristiansen	W.	Eric	Partner	Houston	2000	2000		\$740.00
Baker Botts LLP	Polivka	W.	Casey	Associate	Houston	2018	2018	IX	\$740.00
Davis Polk & Wardwell LLP	Zhang		Helen	Associate	Dallas	2040	2040	T) (\$740.00
Akin Gump Strauss Hauer & Feld LLP	Carrillo	C	Alan	Associate	Dallas Dallas	2018 2002	2018 2002		\$735.00
Foley & Lardner LLP	Lockhart Mendiola	L.	Steven	Partner	Austin	1994	1994		\$735.00 \$735.00
Eversheds Sutherland		D	Lino	Partner					
Baker Botts LLP White & Case LLP	Alexander	В.	Matthew	Associate	Dallas	2016 2018	2016 2018		\$730.00 \$730.00
Norton Rose Fulbright	Mondragon	M.	Daniela Hersh	Associate Associate	Houston Houston	2018	2018		\$730.00
Latham & Watkins LLP	Verma	Raul				2013	2013		\$725.00
	Alvarado		Ricardo	Associate	Houston				
Pachulski Stang Ziehl & Jones LLP	Golden	W.	Steven	Associate	Houston	2014	2015		\$725.00 \$725.00
Hunton Andrews Kurth LLP Latham & Watkins LLP	Harper	L.	Ashley	Associate	Houston	2008	2008		\$725.00 \$725.00
	Johnson Scannell	Charles	Whitley	Associate	Houston Dallas	2019 2009	2019 2009		
Foley & Lardner LLP		W.	Thomas	Partner	Dallas Dallas	1985			\$725.00
Cole Schotz P.C.	Walker		James	Equity Partner		1985 2014	1985		\$725.00 \$725.00
Hunton Andrews Kurth LLP	Scipioni	Α.	Caitlin	Associate	Dallas		2014		
Latham & Watkins LLP Polsinelli PC	Johnson Boydston	N	Whitley	Associate	Houston	2019	2019		\$721.00 \$720.00
Polsinelli PC Foley & Lardner LLP	Boydston	N.	Elizabeth	Equity Partner	Dallas	2007	2007 1983		\$720.00 \$720.00
Foley & Lardner LLP Foley & Lardner LLP	Jones	н.	Randall Michael	Partner	Houston Dallas	1983 1995	1983 1995		\$720.00 \$720.00
	Newman	н.		Partner			2019		
Akin Gump Strauss Hauer & Feld LLP	Tandy	J.	Lewis	Associate	Dallas	2019			\$717.00
Sidley Austin LLP	Heighten	N.	Ellen	Associate	Dallas	2019	2019		\$715.00
Sidley Austin LLP	Rognes	M.	Chandler	Associate	Dallas	2019	2019 2019		\$715.00
Sidley Austin LLP	Rozow Owolabi	L.	Hannah	Associate	Houston	2019			\$715.00
Reed Smith LLP	Chassman	John	Peter	Partner	Houston	1993	1993		\$713.43
Foley & Lardner LLP	Helt	Α.	Marcus	Partner	Dallas	2000	2000		\$710.00
Fox Rothschild LLP	Monsour	Α.	Trey	Partner	Dallas	1989	1990		\$710.00
Duane Morris LLP	Thompson		Brad	Partner	Austin	2004	2004		\$710.00
Husch Blackwell LLP	Butler	Hamilton	Lynn	Partner	Austin	1991	1991		\$710.00
Baker Botts LLP	Johnson	Holland	Mark	Associate	Dallas	2017	2017		\$705.00
Akin Gump Strauss Hauer & Feld LLP	Miller	N.	Katlyne	Associate	Dallas	2018	2018		\$704.00
Polsinelli PC	Billingsley	Н.	James	Equity Partner	Dallas	1993	1993		\$702.00
Polsinelli PC	Alexander	Turner	Sherri	Equity Partner	Dallas	1983	1983		\$700.00
Barnes & Thornburg LLP	Haloftis	D.	Douglas	Partner	Dallas	1987	1987		\$700.00
Jackson Walker LLP	Howell	Α.	Richard	Partner	Houston	2008	2008		\$700.00
Akin Gump Strauss Hauer & Feld LLP	Mendoza	R.	Eduardo	Associate	Dallas	2018	2018		\$700.00
Akin Gump Strauss Hauer & Feld LLP	Miller	N.	Katlyne	Associate	Dallas	2018	2018		\$700.00
Hunton Andrews Kurth LLP	Priddy	N.	Austin	Associate	Houston	2015	2015		\$700.00
Spencer Fane LLP	Pronske	M.	Gerrit	Partner	Dallas	1983	1984		\$700.00
Jones Day	Russell	J.	Molly	Associate	Dallas	2015	2015		\$700.00
Latham & Watkins LLP	Sherman	L.	Jessica	Associate	Houston	2019	2019		\$700.00
Akin Gump Strauss Hauer & Feld LLP	Tandy	J.	Lewis	Associate	Dallas	2019	2019		\$700.00
Jones Day	Waring	L.	Collin	Associate	Dallas	2013	2014		\$700.00
Locke Lord LLP	Knapp	C.	Brad	Partner	Dallas	2007	2007		\$695.00
Greenberg Traurig LLP	Tipper-McWhorter		Katie	Associate	Houston	2012	2012		\$695.00
DLA Piper LLP (US)	Woods		Crystal Jamison	Partner	Dallas	2009	2010		\$695.00
Kilpatrick Townsend & Stockton LLP	Gruber	L.	Jenny	Partner	Dallas	2004	2004		\$695.00
Paul Hastings LLP	Chang	K.	Phillip	Associate	Houston	2019	2019		\$690.00
Waller Lansden Dortch & Davis LLP	Weiss	D	Morris	Partner	Austin	1985	1985		\$690.00
Norton Rose Fulbright	Esperti	N.	Shannon	Associate	Dallas	2010	2010		\$685.00
Hunton Andrews Kurth LLP	Guffy	Michael	Philip	Associate	Houston	2015	2016		\$685.00
Jackson Walker LLP	Lotay	5.	Jesse	Partner	San Antonio	2006	2006		\$685.00
Baker & Hostetler LLP	Schroeder	Α.	Robert	Partner	Dallas	2004	2004		\$685.00
Jackson Walker LLP	Silver	M.	Kathrine	Partner	Houston	1999	1999		\$685.00
Foley & Lardner LLP	Adlerstein	Dovi	Chaim	Partner	Dallas	1999	2000		\$680.00
Latham & Watkins LLP	Standley	Х.	Yakun	Associate	Houston	2019	2019		\$680.00
Baker Botts LLP	Fuentes	C.	Maria	Associate	Houston	2019	2019		\$675.00
Baker Botts LLP	Gabriel	E.	Derek	Associate	Dallas	2019	2019		\$675.00
Fox Rothschild LLP	Monsour	Α.	Trey	Partner	Dallas	1989	1990		\$675.00
Foley & Lardner LLP	Oran	L.	Ronald	Partner	Houston	2003	2005		\$675.00
Foley & Lardner LLP	Scannell	Charles	Thomas	Partner	Dallas	2009	2009		\$675.00
Holland & Knight LLP	Schmid	H.	Megan	Partner	Houston	2010	2010		\$675.00
Haynes and Boone, LLP	Staab	L.	David	Associate	Fort Worth	2014	2014		\$675.00
Haynes and Boone, LLP	Stoner	J.	Michael	Associate	Dallas	2009	2010		\$675.00
Baker Botts LLP	Young	N.	Megan	Associate	Houston	2019	2019		\$675.00
Curtis, Mallet-Prevost, Colt & Mosle LLP	Cassidy	John	Eric	Partner	Houston	2001	2001		\$675.00
Husch Blackwell LLP	Rudman	Lynn	Jody	Partner	Austin	1993	1993		\$675.00
Greenberg Traurig LLP	Hersh	W.	Alan	Associate	Austin	2011	2012		\$670.00
Baker Botts LLP	Chiu		Kevin	Associate	Dallas	2018	2018		\$665.00
Norton Rose Fulbright	Harrison	G.	Julie	Associate	Houston	2014	2014		\$665.00
Hunton Andrews Kurth LLP	Malouf	P.	Aliza	Associate	Dallas	2009	2009		\$665.00
Baker Botts LLP	Rui	X	Snow	Associate	Dallas	2018	2018		\$665.00
Baker & Hostetler LLP	Saikin	S.	Gregory	Partner	Houston	2005	2005		\$665.00
Norton Rose Fulbright	Smith	L.	Laura	Associate	Dallas	2008	2008	TX	\$665.00
Norton Rose Fulbright	Harrison	G.	Julie	Associate	Houston	2014	2014		\$655.00
Holland & Knight LLP	Levitt	J.	Steven	Associate	Dallas	2014	2014		\$655.00
Kirkland & Ellis LLP	Nelson	L.	Brennon	Associate	Houston	2021	2021		\$655.00
Clark Hill Strasburger	Roberts		Stephen A.	Equity Partner	Austin	1982	1982		\$655.00

Emport Professor March Part P	andard Rate
Morton Fulleyals	
Enterly Dev. & Warrent LLP	\$655.0 \$655.0
Similaria Ed. (1961 1965	\$655.0
Collection Charles Send Service F. C. Capperal W. Round Partner Oalis 1995 1995 175	\$655.0
Existence Marginer LIP	\$650.0
Impress and Research LIP	\$650.0
Findstand Rought LIP	\$650.0
Sement Fame LLP	\$650.0
Controlled Submitted Sub	\$650.0
Sementer 1.	\$650.0
Sollivan & Cromwell LIP	\$650.0
Mothement Will & Emery LIP	\$650.0
Machement Will & Emery LIP Caradonna M. Haley Associate Dallas 2021 2021 TX	\$650.0 \$645.0
Every-level Sutherland	\$645.0
Winter Scale LIP	\$645.0
Everytheck Sutherland Wang Shenghao Associate Austin 2020 2020 IX	\$645.0
Jascon Walker LIP	\$645.0
Folley & Lardmer LLP	\$645.0
Baker & Notetler LIP	\$645.0
Optoble Dealmins Nash, Smask Stewart P.C. Griggs A. Struce Equity Partner Austin 1988 1988 IX	\$640.0
Foley & Lardrer LLP Miller R. Terrell Partner Houston 2004 2004 X Poley & Lardrer LLP Chibli Aaron Associate Dallas 2015 2015 X Foley & Lardrer LLP Marx C. Brandon Associate Dallas 2015 2015 X Foley & Lardrer LLP Marx C. Brandon Associate Dallas 2015 2015 X Jackson Walker LLP Peguero M. Kristhy Partner Houston 2006 2006 DE Color Jackson Walker LLP Humenick J. Stephen Associate Austin 2013 2013 X Well, Gothala & Manges LLP Estrada D. Angela Associate Dallas 2000 2020 X Well, Gothala & Manges LLP Hosch B. Patrick Associate Dallas 2000 2020 X Well, Gothala & Manges LLP Smith Smantha Associate Dallas 2000 2020 X Well, Gothala & Manges LLP Smith Smantha Associate Dallas 2000 2000 X Well, Gothala & Manges LLP Smith Smantha Associate Dallas 2000 2000 X Well, Gothala & Manges LLP Smith Smantha Associate Dallas 2000 2000 X Well, Gothala & Manges LLP Smith Smantha Associate Dallas 2000 2000 X Well, Gothala & Manges LLP Smith Smantha Associate Dallas 2000 2000 X Well, Gothala & Manges LLP Smith Smantha Associate Dallas 2000 2000 X Well, Gothala & Manges LLP Smith Smantha Micholas Associate Dallas 2000 2000 X Well, Gothala & Manges LLP Smith Smantha Micholas Masociate Dallas 2000 2000 X Well, Gothala & Manges LLP Smith Smantha Micholas Masociate Dallas 2000 2000 X Well, Gothala & Manges LLP Smith Smantha Micholas Masociate Dallas 2000 2000 X Well, Gothala & Manges LLP Smith Smantha Micholas Masociate Dallas 2000 2000 X Well, Gothala & Manges LLP Smith Smantha Micholas Masociate Dallas 2000 2000 X Well, Gothala & Manges LLP Smith S	\$640.0
DA Piper LIP (LIS)	\$640.0
Foley & Lardmer LLP	\$640.0
Foley & Lardmer LIP	\$640.0
Jackson Walker LIP	\$635.0 \$635.0
Licke Lord LIP	\$635.0
Well, Gottshal & Manges LIP	\$635.0
Well, Gotshal & Manges LIP	\$630.0
Well, Gotshal & Manges LIP Seller Todd William Associate	\$630.0
Feegre Prinker Biddle & Reath LLP	\$630.0
Intribute Benham Nicholas Associate Houston 2000 2021 IX	\$630.0
Evan	\$630.0
Akin Gump Strauss Hauer & Feld LLP	\$625.0
Austin	\$625.0
Kirkland & Ellis LLP	\$625.0
Rirkland & Ellis LLP	\$625.0
Akin Gump Strauss Hauer & Feld LLP	\$625.0 \$625.0
Fife D. Paul Associate Houston 2020 2020 UT	\$625.0
DLA Piper LLP (US)	\$625.0
Pachulski Stang Ziehl & Jones LLP	\$625.0
Kirkland & Ellis LLP Hall M. Cassidy Associate Dallas 2020 2020 TX Akin Gump Strauss Hauer & Feld LLP High M. Haley Associate Dallas 2019 2019 TX Kirkland & Ellis LLP Inclan Charles R. Associate Houston 2020 7X Kirkland & Ellis LLP Johnson Austin Associate Houston 2020 2020 TX Kirkland & Ellis LLP Khan Yasin Associate Houston 2020 2021 TX Kirkland & Ellis LLP Lyons Colton Associate Houston 2020 2021 TX Kirkland & Ellis LLP Manser C. Dominic Associate Houston 2020 2021 TX Kirkland & Ellis LLP Medina D. Josue Associate Houston 2020 2020 TX Kirkland & Ellis LLP Mele Brett Associate Houston 2020 2020 TX Kirkland & Ellis LLP Muranovic Lana Pa	\$625.0
Akin Gump Strauss Hauer & Feld LLP	\$625.0
Kirkland & Ellis LLP	\$625.0
Shearman & Sterling LLP Jaksa Kyle Associate Dallas 2020 2020 TX	\$625.0
Kirkland & Ellis LLP Johnson Austin Associate Houston 2020 2020 TX Kirkland & Ellis LLP Khan Yasin Associate Houston 2020 2021 TX Kirkland & Ellis LLP Lyons Colton Associate Houston 2020 2020 TX Kirkland & Ellis LLP Manser C. Dominic Associate Houston 2020 2021 TX Kirkland & Ellis LLP Medina D. Josue Associate Houston 2020 2020 TX Kirkland & Ellis LLP Mele Brett Associate Houston 2020 2020 TX Kirkland & Ellis LLP Muranovic Lana Partner Houston 2020 2020 TX Kirkland & Ellis LLP Olutoye Tomi Associate Houston 2020 2020 TX Kirkland & Ellis LLP Owen M. Graham Associate Houston 2015 NC Kirkland & Ellis LLP Peek Erin Associate Houston 2015 TX	\$625.0
Kirkland & Ellis LLP Khan Yasin Associate Houston 2020 2021 TX Kirkland & Ellis LLP Lyons Colton Associate Houston 2020 2020 TX Kirkland & Ellis LLP Manser C. Dominic Associate Houston 2020 2021 TX Kirkland & Ellis LLP Medina D. Josue Associate Houston 2020 2020 TX Kirkland & Ellis LLP Mele Brett Associate Houston 2020 2020 TX Baker & Hostetler LLP Muranovic Lana Partner Houston 2010 7X Kirkland & Ellis LLP Olutoye Tomi Associate Houston 2010 7X Kirkland & Ellis LLP Owen M. Graham Associate Houston 2015 NC Kirkland & Ellis LLP Peek Erin Associate Houston 2015 NC Kirkland & Ellis LLP Pincock Ashley Associate Houston 2020	\$625.0
Kirkland & Ellis LLP Lyons Colton Associate Houston 2020 2020 TX Kirkland & Ellis LLP Manser C. Dominic Associate Houston 2020 2021 TX Kirkland & Ellis LLP Medina D. Josue Associate Houston 2020 2020 TX Kirkland & Ellis LLP Mele Brett Associate Houston 2020 2020 TX Baker & Hostetler LLP Muranovic Lana Partner Houston 2010 2010 TX Kirkland & Ellis LLP Owen M. Graham Associate Houston 2020 TX Kirkland & Ellis LLP Owen M. Graham Associate Houston 2015 2015 NC Akin Gump Strauss Hauer & Feld LLP Peek Erin Associate Houston 2015 2015 NC Kirkland & Ellis LLP Pincock Ashley Associate Houston 2020 TX X Kirkland & Ellis LLP Rickey A. Hunter Associate	\$625.0
Kirkland & Ellis LLP Manser C. Dominic Associate Houston 2020 2021 TX Kirkland & Ellis LLP Medina D. Josue Associate Houston 2020 2020 TX Baker & Hostetler LLP Mele Brett Associate Houston 2010 2010 TX Kirkland & Ellis LLP Muranovic Lana Partner Houston 2010 2010 TX Kirkland & Ellis LLP Olutoye Tomi Associate Houston 2020 2020 TX Kirkland & Ellis LLP Owen M. Graham Associate Houston 2015 NC Akin Gump Strauss Hauer & Feld LLP Peek Erin Associate Houston 2015 NC Kirkland & Ellis LLP Pincock Ashley Associate Houston 2020 TX Kirkland & Ellis LLP Richey A. Hunter Associate Houston 2020 TX Kirkland & Ellis LLP Richey A. Hunter Associate Houston 2020 TX	\$625.0 \$625.0
Kirkland & Ellis LLP Medina D. Josue Associate Houston 2020 2020 TX Kirkland & Ellis LLP Mele Brett Associate Houston 2020 2020 TX Baker & Hostetler LLP Muranovic Lana Partner Houston 2010 2020 TX Kirkland & Ellis LLP Olutoye Tomi Associate Houston 2020 2020 TX Kirkland & Ellis LLP Owen M. Graham Associate Houston 2015 2015 NC Akin Gump Strauss Hauer & Feld LLP Peek Erin Associate Dallas 2019 TX Kirkland & Ellis LLP Pincock Ashley Associate Houston 2020 2020 TX Kirkland & Ellis LLP Richey A. Hunter Associate Houston 2020 2020 TX Husch Blackwell LLP Rios A. Randall Partner Houston 1988 TX Jackson Walker LLP Rios A. Randall Partner Houston	\$625.0
Kirkland & Ellis LLP Mele Brett Associate Houston 2020 2020 TX Baker & Hostetler LLP Muranovic Lana Partner Houston 2010 TX Kirkland & Ellis LLP Olutoye Tomi Associate Houston 2020 2020 TX Kirkland & Ellis LLP Owen M. Graham Associate Houston 2015 NC Akin Gump Strauss Hauer & Feld LLP Peek Erin Associate Dallas 2019 2019 TX Kirkland & Ellis LLP Pincock Ashley Associate Houston 2020 2020 TX Kirkland & Ellis LLP Richey A. Hunter Associate Houston 2020 2020 TX Husch Blackwell LLP Rios A. Randall Partner Houston 1988 TX Jackson Walker LLP Romero A. Joshua Partner Houston 2020 2020 TX Kirkland & Ellis LLP Stenglein M. Trevor Associate Houston 2020 2020 TX Kirkland & Ellis LLP Stenglein	\$625.0
Baker & Hostetler LLP Muranovic Lana Partner Houston 2010 TX Kirkland & Ellis LLP Olutoye Tomi Associate Houston 2020 2020 TX Kirkland & Ellis LLP Owen M. Graham Associate Houston 2015 NC Akin Gump Strauss Hauer & Feld LLP Peek Erin Associate Dallas 2019 2019 TX Kirkland & Ellis LLP Pincock Ashley Associate Houston 2020 2020 TX Kirkland & Ellis LLP Richey A. Hunter Associate Houston 2020 2020 TX Husch Blackwell LLP Rios A. Randall Partner Houston 1988 TX Jackson Walker LLP Romero A. Joshua Partner Austin 2004 2004 TX Kirkland & Ellis LLP Sloan M. Trevor Associate Houston 2020 2020 TX Kirkland & Ellis LLP Stenglein M. Jes	\$625.0
Kirkland & Ellis LLP Olutoye Tomi Associate Houston 2020 2020 TX Kirkland & Ellis LLP Owen M. Graham Associate Houston 2015 NC Akin Gump Strauss Hauer & Feld LLP Peek Erin Associate Dallas 2019 TX Kirkland & Ellis LLP Pincock Ashley Associate Houston 2020 2020 TX Kirkland & Ellis LLP Richey A. Hunter Associate Houston 2020 2020 TX Husch Blackwell LLP Rios A. Randall Partner Houston 1988 178 TX Jackson Walker LLP Romero A. Joshua Partner Austin 2004 17X Kirkland & Ellis LLP Sloan M. Trevor Associate Houston 2020 2020 TX Kirkland & Ellis LLP Stenglein M. Jessica Associate Houston 2020 2020 TX Baker & Hostetler LLP Thomas C. Joshua Partner Houston 2008 TX Kirkland & Ellis	\$625.0
Akin Gump Strauss Hauer & Feld LLP Peek Erin Associate Dallas 2019 2019 TX Kirkland & Ellis LLP Pincock Ashley Associate Houston 2020 2020 TX Kirkland & Ellis LLP Richey A. Hunter Associate Houston 2020 TX Husch Blackwell LLP Rios A. Randall Partner Houston 1988 TX Jackson Walker LLP Romero A. Joshua Partner Austin 2004 2004 TX Kirkland & Ellis LLP Sloan M. Trevor Associate Houston 2020 2020 TX Kirkland & Ellis LLP Stenglein M. Jessica Associate Houston 2020 2020 TX Baker & Hostetler LLP Thomas C. Joshua Partner Houston 2020 TX Kirkland & Ellis LLP Turchetti Cecilia Associate Houston 2020 2020 TX	\$625.0
Kirkland & Ellis LLP Pincock Ashley Associate Houston 2020 2020 TX Kirkland & Ellis LLP Richey A. Hunter Associate Houston 2020 2020 TX Husch Blackwell LLP Rios A. Randall Partner Houston 1988 TX Jackson Walker LLP Romero A. Joshua Partner Austin 2004 2004 TX Kirkland & Ellis LLP Sloan M. Trevor Associate Houston 2020 2020 TX Kirkland & Ellis LLP Stenglein M. Jessica Associate Houston 2020 2020 TX Baker & Hostetler LLP Thomas C. Joshua Partner Houston 2008 TX Kirkland & Ellis LLP Turchetti Cecilia Associate Houston 2020 2020 TX Kirkland & Ellis LLP Wang Markus Associate Houston 2020 2020 TX	\$625.0
Kirkland & Ellis LLP Richey A. Hunter Associate Houston 2020 2020 TX Husch Blackwell LLP Rios A. Randall Partner Houston 1988 1988 TX Jackson Walker LLP Romero A. Joshua Partner Austin 2004 TX Kirkland & Ellis LLP Sloan M. Trevor Associate Houston 2020 2020 TX Kirkland & Ellis LLP Stenglein M. Jessica Associate Houston 2020 2020 TX Baker & Hostetler LLP Thomas C. Joshua Partner Houston 2008 2008 TX Kirkland & Ellis LLP Turchetti Cecilia Associate Houston 2020 2020 TX Kirkland & Ellis LLP Wang Markus Associate Houston 2020 2020 TX	\$625.0
Husch Blackwell LLP	\$625.0
Jackson Walker LLP Romero A. Joshua Partner Austin 2004 2004 TX Kirkland & Ellis LLP Sloan M. Trevor Associate Houston 2020 2020 TX Kirkland & Ellis LLP Stenglein M. Jessica Associate Houston 2020 2020 TX Baker & Hostetler LLP Thomas C. Joshua Partner Houston 2008 TX Kirkland & Ellis LLP Turchetti Cecilia Associate Houston 2020 TX Kirkland & Ellis LLP Wang Markus Associate Houston 2020 2020 TX	\$625.0
Kirkland & Ellis LLP Sloan M. Trevor Associate Houston 2020 2020 TX Kirkland & Ellis LLP Stenglein M. Jessica Associate Houston 2020 2020 TX Baker & Hostetler LLP Thomas C. Joshua Partner Houston 2008 TX Kirkland & Ellis LLP Turchetti Cecilia Associate Houston 2020 TX Kirkland & Ellis LLP Wang Markus Associate Houston 2020 TX	\$625.0
Kirkland & Ellis LLP Stenglein M. Jessica Associate Houston 2020 2020 TX Baker & Hostetler LLP Thomas C. Joshua Partner Houston 2008 2008 TX Kirkland & Ellis LLP Turchetti Cecilia Associate Houston 2020 2020 TX Kirkland & Ellis LLP Wang Markus Associate Houston 2020 2020 TX	\$625.0 \$625.0
Baker & Hostetler LLP Thomas C. Joshua Partner Houston 2008 TX Kirkland & Ellis LLP Turchetti Cecilia Associate Houston 2020 2020 TX Kirkland & Ellis LLP Wang Markus Associate Houston 2020 2020 TX	\$625.0
Kirkland & Ellis LLP Turchetti Cecilia Associate Houston 2020 Z020 TX Kirkland & Ellis LLP Wang Markus Associate Houston 2020 Z020 TX	\$625.0
Kirkland & Ellis LLP Wang Markus Associate Houston 2020 2020 TX	\$625.0
Vincen 9 Ellips LLD	\$625.0
	\$625.0
Husch Blackwell LLP Watts J. Jameson Partner Houston 2011 2011 TX	\$625.0
Haynes and Boone, LLP Wyrick Martha Associate Houston 2016 2016 TX	\$620.0
McDernott Will & Emery LLP Perry T. Shelby Associate Dallas 2018 2018 IX	\$620.0
Latham & Watkins LLP Cannon Michael Matthew Associate Houston 2020 TX Latham & Watkins LLP Kmetz S. Joseph Associate Houston 2019 2020 TX	\$615.0
Latham & Watkins LLP Kmetz S. Joseph Associate Houston 2019 2020 TX Waller Lansden Dortch & Davis LLP Taylor C. Mark Partner Austin 1987 TX	\$615.0 \$615.0
Waller Lansden Dorton & Davis LLP	\$615.0
Baker Botts LLP	\$614.0
Lethiam & Watkins LLP Kmetz S. Joseph Associate Houston 2019 2020 TX	\$612.0
Kirkland & Ellis LLP Benham Nicholas Associate Houston 2020 2021 TX	\$610.0
Sidley Austin LLP Braddock S. Allen Associate Houston 2020 2020 TX	\$610.0
Greenberg Traurig LLP Collins W. Emily Associate Austin 2016 2016 TX	\$610.0
Sidley Austin LLP Franks V. Sophie Associate Dallas 2020 2020 TX	\$610.0
Sidley Austin LLP George Nidhi Associate Dallas 2020 2020 TX	\$610.0
Sidley Austin LLP Nifong B. Taylor Associate Dallas 2020 2020 TX	\$610.0
Kirkland & Ellis LLP Owen M. Graham Associate Houston 2015 2015 NC	\$610.0
Sidley Austin LLP Patterson M. Amanda Associate Dallas 2020 2020 TX	\$610.0
	\$610.0
Baker Botts LLP Wallace L. Kirstie Associate Dallas 2019 2019 TX Winston & Strawn LLP Niedzwiecki P. John Associate Houston 2019 2019 TX	\$610.0 \$610.0
WINSTON & STRANDILEY PINIEDZWIECK P. JOHN ASSOCIATE PHOUSTON 2019 XX K&L Gates LLP Smith J. Brian Associate Dallas 2008 2008 TX	\$605.0
Nac Gates LLP Silliul J. Sil	\$605.0
	\$605.0

Firm	rtners Attorney Hourl	y Rate and AFA Da	tabase - 2021 Tex	as Partners and Associ	iates Rates (data	as of June 24,	2022)		
	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Vinson & Elkins LLP	Mason	G.	Leslie	Associate	Houston	2016	2016		\$605.00
Husch Blackwell LLP	Butler	Hamilton	Lynn	Partner	Austin	1991	1991	TX	\$600.00
Holland & Knight LLP	Keator	D.	Todd	Partner	Dallas	2002	2002	TX	\$600.00
Holland & Knight LLP	Zabarauskas	J.	Bruce	Partner	Dallas	1988	1988	NY	\$600.00
Eversheds Sutherland	Baay	A.	David	Partner	Houston	2000	2000	TX	\$595.00
Reed Smith LLP	Blount	L.	Cheryl	Associate	Houston	2011	2011	TX	\$595.00
Shearman & Sterling LLP	Jaksa		Kyle	Associate	Dallas	2020	2020		\$595.00
Reed Smith LLP	Wissinger		Andrew	Associate	Houston	2011	2011		\$595.00
Norton Rose Fulbright	Wolf	D.	Emily	Associate	Austin	2017	2017		\$595.00
Sidley Austin LLP	Jenka	о.	Peter	Associate	Dallas	2020	2020		\$590.00
Reed Smith LLP	Forbes	J.	Michael	Associate	Houston	2010	2010		\$587.80
Jackson Walker LLP	Anaya	r.	Vienna	Associate	Dallas	2016	2016		\$585.00
Jackson Walker LLP	Argeroplos	N.	Victoria	Associate	Houston	2017	2017		\$585.00
Reed Smith LLP	Aurzada	M.	Keith	Partner	Dallas	1996	1996		\$585.00
Baker & Hostetler LLP	Bernard	E.	Zachary	Associate	Houston	2010	2010		\$585.00
Morgan, Lewis & Bockius LLP	Duncan	A. Monica	Nakisha	Associate	Houston	2017	2018		\$585.00
Baker & Hostetler LLP	Jiwani	N.	Sabrina	Associate	Houston	2012	2013	NY	\$585.00
Baker & Hostetler LLP	Jones	K.	Bradley	Associate	Houston	2007	2007	TX	\$585.00
Jackson Walker LLP	Polnick	A.	Veronica	Associate	Houston		2011	TX	\$585.00
Baker & Hostetler LLP	Smith	Υ.	Shanisha	Associate	Houston	2013	2013	со	\$585.00
Jackson Walker LLP	Vesely		Alicia	Associate	Austin	2018	2019		\$585.00
Baker & Hostetler LLP	Weaver	c	Casey	Associate	Houston	2013	2013		\$585.00
Jackson Walker LLP	Yancy	L.			Houston	2013	2013		
		Λ.	Austin	Associate					\$585.00
Norton Rose Fulbright	Kimball-Stanley	ļ	Arthur	Associate	Austin	2010	2010		\$580.00
Clark Hill Strasburger	Ajmera	P.	Sujata	Equity Partner	Austin	2005	2005		\$575.00
Husch Blackwell LLP	Butler	Hamilton	Lynn	Equity Partner	Austin	1991	1991		\$575.00
Husch Blackwell LLP	Butler	Hamilton	Lynn	Partner	Austin	1991	1991	TX	\$575.00
Holland & Knight LLP	Chauvin	L.	Christopher	Partner	Dallas	2004	2004	TX	\$575.00
Hunton Andrews Kurth LLP	Diktaban	A.	Catherine	Associate	Houston	2018	2018		\$575.00
Reed Smith LLP	Robin	L.	Lindsey	Associate	Dallas	2015	2015		\$575.00
Parkins & Rubio LLP	Shannon	(R	Associate	Austin	2013	2013		\$575.00
		J. D.	Drott				2014		
DLA Piper LLP (US)	Solberg	υ.	Brett	Associate	Houston	2009			\$575.00
Jones Day	Velez	1	Hector	Associate	Dallas	2018	2018		\$575.00
Holland & Knight LLP	Weibel		Mark	Partner	Dallas	1991	1991		\$575.00
Eversheds Sutherland	Boldt	A.	Michael	Partner	Austin	2008	2008		\$570.00
Locke Lord LLP	Humeniuk	J.	Stephen	Associate	Austin	2013	2013		\$570.00
Faegre Drinker Biddle & Reath LLP	Perry	Levon	Kristen	Associate	Dallas	2014	2014	TX	\$570.00
Norton Rose Fulbright	Recchini	G.	Constanza	Associate	Houston	2018	2018	TX	\$570.00
Eversheds Sutherland	Stuart	B.	Jeffrey	Partner	Austin	2008	2008	FL	\$570.00
Greenberg Traurig LLP	Jacobsen	M.	Kristen	Associate	Houston	2017	2017		\$560.00
Akin Gump Strauss Hauer & Feld LLP	Gafford	M.			Dallas	2017	2017		\$555.00
		IVI.	Madison	Associate					
Akin Gump Strauss Hauer & Feld LLP	Hamilton		Charles	Associate	Dallas	2021	2021	TX	\$555.00
Akin Gump Strauss Hauer & Feld LLP	Jeffcoat	M.	Christina	Associate	Dallas	2020	2020		\$555.00
Akin Gump Strauss Hauer & Feld LLP	Tomalty	Conor	R.	Associate	Houston	2020	2020	TX	\$555.00
Jones Day	Baker	Duggan	D.	Associate	Houston	2019	2019	TX	\$550.00
Jones Day	Bedell		Hailey	Associate	Dallas	2021	2021	TX	\$550.00
Baker Botts LLP	Bhan	K.	Nischay	Associate	Houston	2017	2017	TX	\$550.00
Husch Blackwell LLP	Klein	E.	Buffey	Partner	Dallas	2001	2001		\$550.00
Baker Botts LLP	Saadi	Υ.	Munir	Associate	Houston	2017	2017		\$550.00
Jones Day	Villari		Timothy	Associate	Dallas	2021	2021		\$550.00
						2021	2005		
Foley & Lardner LLP	Mason		Jessica 	Partner	Houston				\$547.60
Haynes and Boone, LLP	Chavez		Jordan	Associate	Dallas	2018	2018		\$545.00
Norton Rose Fulbright	Craig	L.	Peyton	Associate	Houston	2018	2018		\$545.00
Havnes and Roone IID	Dutton	0.	Wesley	Associate	Dallas		2018		\$545.00
Haynes and Boone, LLP			Arsalan	Associate		2018			
Baker Botts LLP	Eftekhar			Associate	Houston	2018	2020	TX	\$545.00
	Eftekhar Graham	W.	Ryan	Associate	Houston Houston		2020 2019		\$545.00 \$545.00
Baker Botts LLP		W. L.	Ryan Patrick			2020		TX	
Baker Botts LLP Norton Rose Fulbright	Graham	W. L. E.		Associate	Houston	2020 2019	2019	TX TX	\$545.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP	Graham Huffstickler Klein	L. E.	Patrick	Associate Equity Partner	Houston San Antonio Dallas	2020 2019 1986	2019 1986 2001	TX TX TX	\$545.00 \$545.00 \$540.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackweil LLP Pillsbury Winthrop Shaw Pittman LLP	Graham Huffstickler Klein Dickinson	W. L. E. James	Patrick Buffey L.	Associate Equity Partner Partner Associate	Houston San Antonio Dallas Houston	2020 2019 1986 2001 2017	2019 1986 2001 2017	TX TX TX TX	\$545.00 \$545.00 \$540.00 \$535.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP	Graham Huffstickler Klein Dickinson Drake	L. E. James K.	Patrick Buffey L. Abigail	Associate Equity Partner Partner Associate Associate	Houston San Antonio Dallas Houston Dallas	2020 2019 1986 2001 2017 2017	2019 1986 2001 2017 2017	TX TX TX TX	\$545.00 \$545.00 \$540.00 \$535.00 \$535.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Foley & Lardner LLP	Graham Huffstickler Klein Dickinson Drake Gonzalez	L. E.	Patrick Buffey L. Abigail Jessica	Associate Equity Partner Partner Associate Associate Associate	Houston San Antonio Dallas Houston Dallas Houston	2020 2019 1986 2001 2017 2017 2012	2019 1986 2001 2017 2017 2012	TX TX TX TX TX TX TX	\$545.00 \$545.00 \$540.00 \$535.00 \$535.00 \$535.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Foley & Lardner LLP Foley & Lardner LLP	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter	L. E. James K.	Patrick Buffey L. Abigail Jessica Austin	Associate Equity Partner Partner Associate Associate Associate Associate Associate	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Dallas	2020 2019 1986 2001 2017 2017 2012 2016	2019 1986 2001 2017 2017 2012 2016	TX	\$545.00 \$545.00 \$540.00 \$535.00 \$535.00 \$535.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins	L. E. James K.	Patrick Buffey L. Abigail Jessica Austin Ryan	Associate Equity Partner Partner Associate Associate Associate Associate Associate Associate Associate	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Dallas Houston	2020 2019 1986 2001 2017 2017 2012 2016 2013	2019 1986 2001 2017 2017 2012 2016 2014	TX	\$545.00 \$545.00 \$540.00 \$535.00 \$535.00 \$535.00 \$535.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Foley & Lardner LLP Foley & Lardner LLP Foley & Lardner LLP Husch Blackwell LLP	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins Watts	L. E. James K. A. L. C.	Patrick Buffey L. Abigail Jessica Austin Ryan Jameson	Associate Equity Partner Partner Associate Associate Associate Associate Associate Associate Partner	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Houston	2020 2019 1986 2001 2017 2017 2012 2016 2013 2011	2019 1986 2001 2017 2017 2012 2016 2014 2011	TX TX TX TX TX TX TX TX TX MI	\$545.00 \$545.00 \$540.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Foley & Lardner LLP Foley & Lardner LLP Foley & Lardner LLP Husch Blackwell LLP Kelly Hart & Hallman LLP	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins Watts Bishop	L. E. James K. A. L. C. J.	Patrick Buffey L. Abigail Jessica Austin Ryan Jameson Mark	Associate Equity Partner Partner Associate Associate Associate Associate Associate Associate Associate Partner	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Houston Houston Houston	2020 2019 1986 2001 2017 2017 2012 2016 2013 2011 1987	2019 1986 2001 2017 2017 2012 2016 2014 2011 1987	TX T	\$545.00 \$545.00 \$540.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP LUP Husch Blackwell LLP LUP LUP LUP LUP LUP LUP LUP LUP LUP	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins Watts Bishop Johnson	L. E. James K. A. L. C. J. E.	Patrick Buffey L. Abigail Jessica Austin Ryan Jameson Mark Paul	Associate Equity Partner Partner Associate Associate Associate Associate Associate Partner Partner Partner Associate Associate	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Dallas Fort Worth Dallas	2020 2019 1986 2001 2017 2017 2012 2016 2013 2011 1987 2016	2019 1986 2001 2017 2017 2012 2016 2014 2011 1987 2016	TX T	\$545.00 \$545.00 \$540.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Kelly Hart & Hallman LLP Jones Day Jackson Walker LLP	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins Watts Bishop Johnson Secord	L. E. James K. A. L. C. J.	Patrick Buffey L. Abigail Jessica Austin Ryan Jameson Mark Paul Cameron	Associate Equity Partner Partner Associate Associate Associate Associate Associate Partner Partner Partner Associate Associate Associate Associate Associate Associate Associate Associate	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Houston Houston Houston Fort Worth Dallas Houston	2020 2019 1986 2001 2017 2017 2012 2016 2013 2011 1987 2016 2017	2019 1986 2001 2017 2017 2012 2016 2014 2011 1987 2016 2017	TX T	\$545.00 \$545.00 \$540.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP LUP Husch Blackwell LLP LUP LUP LUP LUP LUP LUP LUP LUP LUP	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins Watts Bishop Johnson	L. E. James K. A. L. C. J. E.	Patrick Buffey L. Abigail Jessica Austin Ryan Jameson Mark Paul	Associate Equity Partner Partner Associate Associate Associate Associate Associate Partner Partner Partner Associate Associate	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Dallas Fort Worth Dallas	2020 2019 1986 2001 2017 2017 2016 2016 2013 2011 1987 2016 2017 2016	2019 1986 2001 2017 2017 2012 2016 2014 2011 1987 2016 2017 2017	TX T	\$545.00 \$545.00 \$540.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Kelly Hart & Hallman LLP Jones Day Jackson Walker LLP	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins Watts Bishop Johnson Secord	L. E. James K. A. L. C. J. E.	Patrick Buffey L. Abigail Jessica Austin Ryan Jameson Mark Paul Cameron	Associate Equity Partner Partner Associate Associate Associate Associate Associate Partner Partner Partner Associate Associate Associate Associate Associate Associate Associate Associate	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Houston Houston Houston Fort Worth Dallas Houston	2020 2019 1986 2001 2017 2017 2012 2016 2013 2011 1987 2016 2017	2019 1986 2001 2017 2017 2012 2016 2014 2011 1987 2016 2017	TX T	\$545.00 \$545.00 \$540.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Foley & Lardner LLP Foley & Lardner LLP Foley & Lardner LLP Kelly Hart & Hallman LLP Jones Day Jackson Walker LLP Greenberg Traurig LLP	Graham Huffstückler Klein Dickinson Drake Gonzalez Poynter Watkins Watts Bishop Johnson Secord Stearns	L. E. James K. A. L. C. J. E.	Patrick Buffey L. Abigail Jessica Austin Ryan Jameson Mark Paul Cameron Sarah-Michelle	Associate Equity Partner Partner Associate Associate Associate Associate Associate Partner Partner Associate Partner Associate	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas Houston Houston Houston Dallas Houston Dallas	2020 2019 1986 2001 2017 2017 2016 2016 2013 2011 1987 2016 2017 2016	2019 1986 2001 2017 2017 2012 2016 2014 2011 1987 2016 2017 2017	TX T	\$545.00 \$545.00 \$540.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$525.00 \$525.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Just Blackwell LLP Kelly Hart & Hallman LLP Jones Day Jackson Walker LLP Greenberg Traurig LLP Holland & Knight LLP Locke Lord LLP	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins Watts Bishop Johnson Secord Stearns Young Boylan	L. E. James K. A. L. C. J. E.	Patrick Buffey L Abigail Jessica Austin Ryan Jameson Mark Paul Cameron Sarah-Michelle Samuel Eric	Associate Equity Partner Partner Associate Associate Associate Associate Associate Partner Partner Partner Associate	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Fort Worth Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas Houston	2020 2019 1986 2001 2017 2017 2012 2016 2013 2011 1987 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017	2019 1986 2001 2017 2017 2016 2016 2011 1987 2016 2017 2016 2017 2016	TX T	\$545.00 \$545.00 \$540.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$525.00 \$525.00 \$525.00 \$525.00 \$525.00
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Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Foley & Lardner LLP Foley & Lardner LLP Foley & Lardner LLP Husch Blackwell LLP Kelly Hart & Hallman LLP Jones Day Jackson Walker LLP Greenberg Traurig LLP Holland & Knight LLP Locke Lord LLP Husch Blackwell LLP Reed Smith LLP Norton Rose Fulbright	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins Watts Bishop Johnson Secord Stearns Young Boylan Klein Van Horn Zachry Cunha Graham	L. E. James K. A. L. C. J. E. W. A. A. E. M. K. K. K. A. L. C. J. E. W. A. M. M. K. R. W.	Patrick Buffey L L Abigail Jessica Austin Ryan Jameson Mark Paul Cameron Sarah-Michelle Samuel Eric Buffey Eric Paul Andrea Ryan	Associate Equity Partner Partner Associate Partner Partner Partner Associate Partner Partner Associate Partner Associate Partner Associate Partner Associate Associate Partner Associate Associate Associate Associate Partner Associate Associate Associate Associate Associate Associate Associate	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Dallas Houston Fort Worth Dallas Houston Fort Worth Dallas Dallas Dallas Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas	2020 2019 1986 2001 2017 2017 2016 2016 2013 2011 1987 2016 2017 2017 2016 2017 2017 2010 2017 2010 2010 2010 2010	2019 1986 2001 2017 2017 2012 2016 2014 2017 2016 2017 2016 2012 2017 2010 2017 2010 2017 2010 2017 2010 2017 2017	TX T	\$545.00 \$545.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$525.00 \$525.00 \$525.00 \$525.00 \$510.00 \$510.00 \$510.00 \$510.00
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Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Husch Blackwell LLP Husch Blackwell LLP Kelly Hart & Hallman LLP Jones Day Jackson Walker LLP Greenberg Traurig LLP Holland & Knight LLP Locke Lord LLP Husch Blackwell LLP Waller Lansden Dortch & Davis LLP Norton Rose Fulbright Norton Rose Fulbright Norton Rose Fulbright Norton Rose Fulbright	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins Watts Bishop Johnson Secord Stearns Young Boylan Klein Van Horn Zachry Cunha Graham Sepulveda Velasquez	L. E. James K. A. L. C. J. E. W. A. A. L. C. J. E. W. A. M. K. R. W. W. Felipe	Patrick Buffey L Abigail Jessica Austin Ryan Jameson Mark Paul Cameron Sarah-Michelle Samuel Eric Buffey Eric Paul Andrea Ryan Daniel Juan	Associate Equity Partner Partner Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate Partner Associate Partner Associate Partner Associate	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Houston Houston Dallas Houston Austin Houston Dallas Houston	2020 2019 1986 2001 2017 2017 2016 2013 2013 2011 1987 2016 2017 2016 2017 2017 2016 2017 2017 2018 2019 2019 2019 2019 2019 2019 2019 2019	2019 1986 2001 2017 2017 2012 2016 2016 2016 2017 2016 2017 2010 2005 2019 2019 2019 2019	TX T	\$545.00 \$545.00 \$545.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$5525.00 \$525.00 \$525.00 \$525.00 \$550.00 \$550.00 \$550.00 \$550.00 \$550.00 \$550.00
Baker Botts LLP Norton Rose Fulbright Dykema Gosett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Husch Blackwell LLP Kelly Hart & Hallman LLP Jones Day Jackson Walker LLP Greenberg Traurig LLP Holland & Knight LLP Locke Lord LLP Reed Smith LLP Reed Smith LLP Norton Rose Fulbright Norton Rose Fulbright Norton Rose Fulbright Norton Rose Fulbright Locke Lord LLP	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins Watts Bishop Johnson Secord Stearns Young Boylan Klein Van Horn Zachry Cunha Graham Sepulveda Velasquez Bryant	L. E. James K. A. L. C. J. E. W. A. A. L. C. J. E. W. A. K. R. W. W. Felipe Steven	Patrick Buffey L L Abigail Jessica Austin Ryan Jameson Mark Paul Cameron Sarah-Michelle Samuel Eric Buffey Eric Paul Andrea Ryan Janea Ryan Daniel Juan W.	Associate Equity Partner Partner Associate Associate Associate Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate Partner Partner Associate Partner Associate Partner Associate Partner	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Houston Dallas Houston Fort Worth Dallas Houston Dallas Dallas Dallas Dallas Houston Dallas	2020 2019 1986 2001 2017 2017 2016 2016 2013 2011 1987 2016 2017 2017 2017 2019 2005 2018 2019 2019 2019 2019 2019 2019 2019 2019	2019 1986 2001 2017 2017 2018 2016 2014 2016 2017 2016 2017 2017 2019 2005 2018 2019 2019 2019 2019 2019 2019 2019 2019	TX T	\$545.00 \$545.00 \$545.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$5525.00 \$525.00 \$525.00 \$525.00 \$525.00 \$550.00 \$550.00 \$550.00 \$550.00
Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Husch Blackwell LLP Kelly Hart & Hallman LLP Janes Day Jackson Walker LLP Greenberg Traurig LLP Holland & Knight LLP Locke Lord LLP Husch Blackwell LLP Waller Landen LLP Waller LLP Waller LLP Waller LLP Norton Rose Fulbright Norton Rose Fulbright Norton Rose Fulbright Norton Rose Fulbright	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins Watts Bishop Johnson Secord Stearns Young Boylan Klein Van Horn Zachry Cunha Graham Sepulveda Velasquez	L. E. James K. A. L. C. J. E. W. A. A. L. C. J. E. W. A. M. K. R. W. W. Felipe	Patrick Buffey L Abigail Jessica Austin Ryan Jameson Mark Paul Cameron Sarah-Michelle Samuel Eric Buffey Eric Paul Andrea Ryan Daniel Juan	Associate Equity Partner Partner Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate Partner Associate Partner Associate Partner Associate	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Houston Houston Dallas Houston Austin Houston Dallas Houston	2020 2019 1986 2001 2017 2017 2016 2013 2013 2011 1987 2016 2017 2016 2017 2017 2016 2017 2017 2018 2019 2019 2019 2019 2019 2019 2019 2019	2019 1986 2001 2017 2017 2012 2016 2016 2016 2017 2016 2017 2010 2005 2019 2019 2019 2019	TX T	\$545.00 \$545.00 \$545.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$5525.00 \$525.00 \$525.00 \$525.00 \$550.00 \$550.00 \$550.00 \$550.00 \$550.00 \$550.00
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Baker Botts LLP Norton Rose Fulbright Dykema Gossett P.L.L.C. Husch Blackwell LLP Pillsbury Winthrop Shaw Pittman LLP Foley & Lardner LLP Husch Blackwell LLP Kelly Hart & Hallman LLP Jones Day Jackson Walker LLP Greenberg Traurig LLP Holland & Knight LLP Locke Lord LLP Husch Blackwell LLP Reed Smith LLP Norton Rose Fulbright Norton Rose Fulbright Norton Rose Fulbright Locke Lord LLP Husch Blackwell LLP Norton Rose Fulbright Norton Rose Fulbright Locke Lord LLP Holland & Knight LLP Holland & Knight LLP Hother Rose Fulbright Locke Lord LLP Holland & Knight LLP Frost Brown Todd LLC	Graham Huffstickler Klein Dickinson Drake Gonzalez Poynter Watkins Watts Bishop Johnson Secord Stearns Young Boylan Klein Van Horn Zachry Cunha Graham Sepulveda Velasquez Bryant Garber Klein Platt	L. E. James K. A. L. C. J. E. W. A. A. L. C. J. E. W. A. M. K. R. W. W. W. Felipe Steven B. E. E. E. B. B. E. E. E. B. B. E.	Patrick Buffey L Abigail Jessica Austin Ryan Jameson Mark Paul Cameron Sarah-Michelle Sarah-Michelle Eric Buffey Eric Paul Andrea Ryan Daniel Juan W. Abbey Buffey Mark	Associate Equity Partner Partner Associate Associate Associate Associate Associate Associate Partner Partner Partner Partner Associate Associate Associate Associate Associate Associate Associate Associate Partner Associate Partner Associate Partner Partner Partner Partner Partner Partner Associate Partner Partner Associate Partner Associate Partner Associate Partner Associate Associate Associate Associate Associate Associate Partner Partner Partner Partner	Houston San Antonio Dallas Houston Dallas Houston Dallas Houston Houston Houston Houston Ballas Houston Dallas Dallas Houston Dallas Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas Dallas Dallas	2020 2019 1986 2001 2017 2017 2016 2013 2016 2013 2016 2017 2016 2017 2016 2017 2017 2018 2019 2019 2019 2019 2019 2019 2019 2019	2019 1986 2001 2017 2017 2012 2016 2014 2011 2017 2016 2016 2016 2017 2016 2017 2016 2017 2019 2009 2019 2000 1985 2001 1994	TX MI TX	\$545.00 \$545.00 \$545.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$535.00 \$5525.00 \$525.00 \$525.00 \$525.00 \$525.00 \$525.00 \$525.00 \$525.00 \$525.00 \$525.00 \$525.00 \$525.00 \$525.00 \$525.00 \$525.00 \$525.00
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Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year Bar St	
Holland & Knight LLP	Oliver Osburn	L.	Jackson	Associate	Dallas	2017 2016	2017 TX 2016 TX	\$495.00 \$495.00
Foley & Lardner LLP Eversheds Sutherland	Zerwas	M.	Danielle John	Associate Associate	Houston Austin	2016	2016 TX 2008 TX	\$495.00
Reed Smith LLP	Morad	Α.	Ramy	Associate	Dallas	2008	2006 TX	\$490.00
Reed Smith LLP	Dal Col	J.	Devan	Associate	Dallas	2013	2019 TX	\$485.00
Reed Smith LLP	Dekema	M.G.	Brandon	Associate	Dallas	2021	2021 TX	\$485.00
Jackson Walker LLP	Hutchins	C.	Kathleen	Associate	Austin	2018	2018 TX	\$485.00
Norton Rose Fulbright	McGinley	P.	Sean	Associate	Austin	2019	2019 TX	\$485.00
Norton Rose Fulbright	Smith	J.	Clinton	Associate	Austin	2019	2019 TX	\$485.00
Hunton Andrews Kurth LLP	Regan		Kelli	Associate	Houston	2020	2020 TX	\$485.00
Locke Lord LLP	Williams	F.	Kimberly	Partner	Dallas	2005	2005 TX	\$483.00
Reed Smith LLP	Dulaney		Keely	Associate	Houston	2019	2019 TX	\$480.00
Reed Smith LLP	Gipson	J.	Neimann	Associate	Houston	2020	2021 TX	\$480.00
Shook, Hardy & Bacon L.L.P.	Frazier		Kathleen	Partner	Houston	2003	2004 TX	\$479.90
Shook, Hardy & Bacon L.L.P.	James	A.	Scott	Partner	Houston	2001	2001 TX	\$475.60
Norton Rose Fulbright	Aguilar Dominguez	A.	Paloma	Associate	Houston	2020	2020 TX	\$475.00
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC	Chambers	E.	Bradley	Equity Partner	Houston	1997	1997 TX	\$475.00
Husch Blackwell LLP	Curtis	A.	Catherine	Associate	Dallas	2015	2016 TX	\$475.00
Holland & Knight LLP	Gardberg	A.	Manuel	Associate	Houston	2014	2014 TX	\$475.00
Holland & Knight LLP	Hussain		Murtuza	Associate	Houston	2016	2016 TX	\$475.00
Norton Rose Fulbright	MacDonald	J.	Lillian	Associate	Houston	2021	2021 TX	\$475.00
Norton Rose Fulbright	Persson		Emma	Associate	Dallas	2018	2018 TX	\$475.00
Michael Best & Friedrich LLP	Ressler	J.	Richard	Partner	Austin	1977	1979 NY	\$475.00
Foley & Lardner LLP	Shanks	F.	Emily	Associate	Dallas	2018	2018 TX	\$475.00
Norton Rose Fulbright	Soliz	J.	Megan	Associate	Dallas	2019	2019 TX	\$475.00
Husch Blackwell LLP	Hayes	Elizabeth	Lauren	Associate	Austin	2013	2013 TX	\$475.00
Norton Rose Fulbright	Sivils	Α.	John	Associate	Dallas	2020	2020 TX	\$470.00
Foley & Lardner LLP	Smith	A.	Brantley	Associate	Dallas	2018	2018 TX	\$470.00
Norton Rose Fulbright	St. George		Kevin	Associate	Houston	2020	2020 TX	\$470.00
Norton Rose Fulbright	Weatherspoon		Vanisha	Associate	Austin	2020	2020 TX	\$470.00
Polsinelli PC	Barlow	L.	Savanna	Associate	Dallas	2018	2018 TX	\$468.00
Holland & Knight LLP	Bailey	-	Christopher	Associate	Dallas	2018	2018 TX	\$465.00
Duane Morris LLP	Harle	1.	Paul	Associate	Austin	2013	2013 TX	\$465.00
Kelly Hart & Hallman LLP	Hill	M.	Brandon	Partner	Fort Worth	2006	2006 TX	\$465.00
Vinson & Elkins LLP	Melancon	J.	Matthew	Associate	Austin	2018	2018 TX	\$460.00
Haynes and Boone, LLP	Van Osselaer	P. D.	Andrew	Associate	Austin	2018 1987	2018 TX 1987 TX	\$460.00
King & Spalding LLP	Bailey Bales	N.	Melvin	Partner	Austin Dallas	2017	2017 TX	\$458.00
Foley & Lardner LLP	Drake	N.	Melina	Associate	Dallas	2017	2017 TX 2017 TX	\$455.00 \$455.00
Foley & Lardner LLP Norton Rose Fulbright	Schamel	Α.	Abigail Luke	Associate Associate	Houston	2017	2017 TX 2017 TX	\$455.00
		W.				2017		
Norton Rose Fulbright Norton Rose Fulbright	Sippel Berthiaume	vv.	Chase Michael	Associate Associate	Austin Fort Worth	2021	2021 TX 2019 TX	\$455.00 \$450.00
Thompson Coburn LLP	Clark	D	Katharine	Partner	Dallas	2019	2019 TX 2004 TX	\$450.00
Hayward PLLC	Hayward	c	Melissa	Equity Partner	Dallas	2004	2004 TX	\$450.00
Hayward PLLC	Hayward	c.	Melissa	Partner	Dallas	2005	2005 TX	\$450.00
Cole Schotz P.C.	Hsu	N.	Sean	Equity Partner	Dallas	2007	2007 TX	\$450.00
Spencer Fane LLP	Kathman	P.	Jason	Partner	Dallas	2009	2009 TX	\$450.00
Norton Rose Fulbright	Mokrzycka		Maria	Associate	Houston	2019	2019 TX	\$450.00
Cole Schotz P.C.	Patel	Н.	Vishal	Equity Partner	Dallas	2008	2008 TX	\$450.00
Haynes and Boone, LLP	Schindler	Benjamin	S.	Associate	Dallas	2020	2020 TX	\$450.00
Parkins & Rubio LLP	Shannon	J.	R.	Associate	Austin	2013	2014 MD	\$450.00
Cole Schotz P.C.	Sorden	R.	Gary	Equity Partner	Dallas	2008	2008 TX	\$450.00
Cole Schotz P.C.	Vinnakota		Rajkumar	Equity Partner	Dallas	2003	2003 TX	\$450.00
Cole Schotz P.C.	Walker	W.	James	Equity Partner	Dallas	1985	1985 TX	\$450.00
Squire Patton Boggs	Weiland	Cass	S.	Partner	Dallas	1973	1973 TX	\$450.00
Pillsbury Winthrop Shaw Pittman LLP	Dickinson	James	L.	Associate	Houston	2017	2017 TX	\$444.05
Foley & Lardner LLP	Bahlinger	C.	Brooke	Associate	Dallas	2019	2019 TX	\$440.00
Jackson Walker LLP	Dickson	C.	David	Associate	Houston	2018	2019 TX	\$440.00
Foley & Lardner LLP	Jones	A.	Stephen	Associate	Dallas	2019	2019 TX	\$440.00
Eversheds Sutherland	Machado	M.	Kelsey	Associate	Houston	2011	2011 TX	\$440.00
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Martinson	S.	Gavin	Equity Partner	Dallas	2005	2006 CA	\$440.00
Waller Lansden Dortch & Davis LLP	Nix	R.	William	Associate	Austin	2014	2014 TX	\$440.00
Polsinelli PC	Esposito	F.	Joseph	Associate	Dallas	2012	2012 TX	\$436.50
Jackson Walker LLP	Cameron	L.	Courtney	Associate	Austin	2021	2021 TX	\$435.00
Jackson Walker LLP	Gonzalez		Javier	Associate	Houston	2021	2021 TX	\$435.00
Jackson Walker LLP	Mondragon		Daniela	Associate	Houston	2018	2018 TX	\$435.00
Holland & Knight LLP	Murphy	Н.	Sam	Associate	Dallas	2017	2017 TX	\$435.00
KPMG International Limited	Kimbrough		Kevin	Associate	Houston			\$430.50
Husch Blackwell LLP	Curtis	A.	Catherine	Associate	Dallas	2015	2016 TX	\$430.00
Eversheds Sutherland	Garza	E.	Catherine	Associate	Austin	2014	2014 TX	\$430.00
	I -		Greer	Associate	Dallas	2020	2020 TX	\$430.00
Norton Rose Fulbright	Goss		Cameron	Associate	Ulaviatas		2019 TX	\$430.00
Norton Rose Fulbright Holland & Knight LLP	Rivers	K.			Houston	2019		
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP	Rivers Atkinson	K. J.	Evan	Associate	Austin	2017	2017 TX	\$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP	Rivers Atkinson Cohen	K. J. A.	Evan Andrea	Associate Associate	Austin Houston	2017 2018	2018 TX	\$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP	Rivers Atkinson	K. J. A. J.	Evan Andrea Devan	Associate	Austin Houston Dallas	2017 2018 2019	2018 TX 2019 TX	\$425.00 \$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP	Rivers Atkinson Cohen Dal Col Dimock		Evan Andrea Devan Alexander	Associate Associate Associate Associate	Austin Houston Dallas Dallas	2017 2018 2019 2014	2018 TX 2019 TX 2015 TX	\$425.00 \$425.00 \$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP	Rivers Atkinson Cohen Dal Col Dimock Franklin		Evan Andrea Devan Alexander Gregory	Associate Associate Associate Associate Associate Associate	Austin Houston Dallas Dallas Dallas	2017 2018 2019 2014 2017	2018 TX 2019 TX 2015 TX 2017 TX	\$425.00 \$425.00 \$425.00 \$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin	J. T. A.	Evan Andrea Devan Alexander Gregory Julie	Associate Associate Associate Associate Associate Associate Partner	Austin Houston Dallas Dallas Dallas Houston	2017 2018 2019 2014 2017 1999	2018 TX 2019 TX 2015 TX 2017 TX 1999 TX	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Kelly Hart & Hallman LLP	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill	J. T. A.	Evan Andrea Devan Alexander Gregory Julie James	Associate Associate Associate Associate Associate Associate Partner Partner	Austin Houston Dallas Dallas Dallas Houston Fort Worth	2017 2018 2019 2014 2017 1999 2014	2018 TX 2019 TX 2015 TX 2017 TX 1999 TX 2014 TX	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Kelly Hart & Hallman LLP Fishman Jackson Ronquillo PLLC	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill Pulliam	J. T. A.	Evan Andrea Devan Alexander Gregory Julie James Clay	Associate Associate Associate Associate Associate Partner Partner Partner	Austin Houston Dallas Dallas Dallas Houston Fort Worth Dallas	2017 2018 2019 2014 2017 1999 2014 2002	2018 TX 2019 TX 2015 TX 2017 TX 1999 TX 2014 TX 2002 TX	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Kelly Hart & Hallman LLP Fishman Jackson Ronquillo PLLC Baker & Hostetler LLP	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill Pulliam Trujillo	J. T. A. A. B. L.	Evan Andrea Devan Alexander Gregory Julie James Clay Alexandra	Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate Associate	Austin Houston Dallas Dallas Dallas Houston Fort Worth Dallas Houston	2017 2018 2019 2014 2017 1999 2014 2002 2018	2018 TX 2019 TX 2015 TX 2017 TX 1999 TX 2014 TX 2002 TX 2018 TX	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Kelly Hart & Hallman LLP Fishman Jackson Ronquillo PLLC Baker & Hostetler LLP Greenberg Traurig LLP	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill Pulliam Trujillo Wortley	J. T. A.	Evan Andrea Devan Alexander Gregory Julie James Clay Alexandra Mackenzie	Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate Associate Associate Associate	Austin Houston Dallas Dallas Dallas Houston Fort Worth Dallas Houston Dallas	2017 2018 2019 2014 2017 1999 2014 2002 2018 2018	2018 TX 2019 TX 2015 TX 2017 TX 1999 TX 2014 TX 2002 TX 2018 TX 2018 TX	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Kelly Hart & Hallman LLP Fishman Jackson Ronquillo PLLC Baker & Hostetler LLP Greenberg Traurig LLP Polsinelli PC	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill Pulliam Trujillo Wortley Barlow	J. T. A. A. B. L.	Evan Andrea Devan Alexander Gregory Julie James Clay Alexandra Mackenzie Savanna	Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate Associate Associate Associate Associate Associate	Austin Houston Dallas Dallas Dallas Houston Fort Worth Dallas Houston Dallas Dallas	2017 2018 2019 2014 2017 1999 2014 2002 2018 2018 2018	2018 TX 2019 TX 2015 TX 2015 TX 2017 TX 1999 TX 2014 TX 2002 TX 2018 TX 2018 TX 2018 TX	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Kelly Hart & Hallman LLP Fishman Jackson Ronquillo PLLC Baker & Hostetler LLP Greenberg Traurig LLP Polsinelli PC Cozen O'Connor	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill Pulliam Trujillo Wortley Barlow Gutmann	J. T. A. A. B. L.	Evan Andrea Devan Alexander Gregory Julie James Clay Alexandra Mackenzie Savanna Adam	Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate Associate Associate Associate Associate Associate Associate Associate	Austin Houston Dallas Dallas Dallas Houston Fort Worth Dallas Houston Dallas Houston Dallas Houston Dallas Dallas Dallas Houston	2017 2018 2019 2014 2017 1999 2014 2002 2018 2018 2018 2010	2018 TX 2019 TX 2015 TX 2017 TX 2017 TX 1999 TX 2014 TX 2002 TX 2018 TX 2018 TX 2018 TX 2018 TX 2018 TX	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Reed Smith LLP Reed Smith LLP Greenberg Traurig LLP Reed Smith LLP Greenberg Traurig LLP Baker & Hostetler LLP Greenberg Traurig LLP Cozen O'Connor Foley & Lardner LLP	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill Pulliam Trujillo Wortley Barlow Gutmann Shanks	J. T. A. A. B. L.	Evan Andrea Devan Alexander Gregory Julie James Clay Alexandra Mackenzie Savanna Adam Emily	Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate	Austin Houston Dallas Dallas Dallas Houston Fort Worth Dallas Houston Dallas Houston Dallas Houston Dallas Dallas	2017 2018 2019 2014 2017 1999 2014 2002 2018 2018 2018 2010 2010 2018	2018 TX 2019 TX 2015 TX 2017 TX 1999 TX 2014 TX 2002 TX 2008 TX 2018 TX 2018 TX 2010 TX 2010 TX 2018 TX	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$423.00 \$423.00 \$423.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Kelly Hart & Hallman LLP Fishman Jackson Ronquillo PLLC Baker & Hostetler LLP Greenberg Traurig LLP Cozen O'Connor Foley & Lardner LLP Foley & Lardner LLP	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill Pulliam Trujillo Wortley Barlow Gutmann Shanks Khalaf	J. T. A. A. B. L.	Evan Andrea Devan Alexander Gregory Julie James Clay Alexandra Mackenzie Savanna Adam Emily George	Associate Associate Associate Associate Associate Partner Partner Partner Associate	Austin Houston Dallas Dallas Dallas Houston Fort Worth Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas Houston	2017 2018 2019 2014 2017 1999 2014 2002 2018 2018 2018 2010 2010 2018	2018 TX 2019 TX 2015 TX 2017 TX 1999 TX 2014 TX 2002 TX 2018 TX	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$420.00 \$420.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Kelly Hart & Hallman LLP Fishman Jackson Ronquillo PLLC Baker & Hostetler LLP Greenberg Traurig LLP Polsinelli PC Cozen O'Connor Foley & Lardner LLP Foley & Lardner LLP Baker & Hostetler LLP	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill Pulliam Trujillo Wortley Barlow Gutmann Shanks Khalaf Walton	J. T. A. A. B. L.	Evan Andrea Devan Alexander Gregory Julie James Clay Alexandra Mackenzie Savanna Adam Emily George Ryan	Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate	Austin Houston Dallas Dallas Dallas Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas	2017 2018 2019 2014 2017 1999 2014 2002 2018 2018 2018 2010 2010 2010 2010	2018 TX 2019 TX 2015 TX 2015 TX 2017 TX 1999 TX 2014 TX 2002 TX 2018 TX 2010 TX 2018 TX 2019 DC	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Kelly Hart & Hallman LLP Fishman Jackson Ronquillo PLLC Baker & Hostetler LLP Greenberg Traurig LLP Polsinelli PC Cozen O'Connor Foley & Lardner LLP Foley & Lardner LLP Baker & Hostetler LLP	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill Pulliam Trujillo Wortley Barlow Gutmann Shanks Khalaf Walton Alexander	J. T. A. A. B. L.	Evan Andrea Devan Alexander Gregory Julie James Clay Alexandra Mackenzie Savanna Adam Emily George Ryan Madison	Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate	Austin Houston Dallas Dallas Dallas Houston Fort Worth Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas Houston Dallas	2017 2018 2019 2019 2014 2017 1999 2014 2002 2018 2018 2010 2018 2010 2018 2010 2010	2018 TX 2019 TX 2015 TX 2017 TX 1999 TX 2014 TX 2002 TX 2018 TX 2019 TX	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$420.00 \$420.00 \$420.00 \$420.00 \$419.10 \$419.10 \$419.10
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Reed Smith LLP Reed Smith LLP Greenberg Traurig LLP Reed Smith LLP Greenberg Traurig LLP Gelly Hart & Hallman LLP Fishman Jackson Ronquillo PLLC Baker & Hostetler LLP Greenberg Traurig LLP Polsinelli PC Cozen O'Connor Foley & Lardner LLP Foley & Lardner LLP Baker & Hostetler LLP	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill Pulliam Trujillo Wortley Barlow Gutmann Shanks Khalaf Walton Alexander Dean	J. T. A. A. B. L. N. L. C. F. I. A. A. J. T.	Evan Andrea Devan Alexander Gregory Julie James Clay Alexandra Mackenzie Savanna Adam Emily George Ryan Patrick	Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate	Austin Houston Dallas Dallas Dallas Dallas Houston Fort Worth Dallas Houston Dallas Dallas Houston Dallas Houston Dallas Houston Dallas Dallas Dallas Dallas Dallas Dallas Dallas Dallas	2017 2018 2019 2014 2017 1999 2014 2002 2018 2018 2010 2018 2010 2018 2019 2019 2019 2019 2019	2018 TX 2019 TX 2015 TX 2017 TX 1999 TX 2014 TX 2002 TX 2018 TX 2019 TX 2019 TX 2019 TX 2019 TX 2019 TX	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$421.00 \$420.00 \$420.00 \$420.00 \$419.19 \$415.10 \$415.10 \$410.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Kelly Hart & Hallman LLP Fishman Jackson Ronquillo PLLC Baker & Hostetler LLP Greenberg Traurig LLP Polsinelli PC Cozen O'Connor Foley & Lardner LLP Baker & Hostetler LLP Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill Pulliam Trujillo Wortley Barlow Gutmann Shanks Khalaf Walton Alexander	J. T. A. A. B. L.	Evan Andrea Devan Alexander Gregory Julie James Clay Alexandra Mackenzie Savanna Adam Emily George Ryan Madison	Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate	Austin Houston Dallas Dallas Dallas Dallas Houston	2017 2018 2019 2014 2017 1999 2014 2002 2018 2018 2010 2010 2018 2018 2010 2010	2018 TX 2019 TX 2015 TX 2015 TX 2017 TX 1999 TX 2014 TX 2002 TX 2018 TX 2019 TX 2019 TX 2019 TX 2016 TX	\$425.00 \$420.00 \$420.00
Norton Rose Fulbright Holland & Knight LLP Waller Lansden Dortch & Davis LLP Baker & Hostetler LLP Reed Smith LLP Holland & Knight LLP Greenberg Traurig LLP Reed Smith LLP Reed Smith LLP Reed Smith LLP Greenberg Traurig LLP Reed Smith LLP Greenberg Traurig LLP Gelly Hart & Hallman LLP Fishman Jackson Ronquillo PLLC Baker & Hostetler LLP Greenberg Traurig LLP Polsinelli PC Cozen O'Connor Foley & Lardner LLP Foley & Lardner LLP Baker & Hostetler LLP	Rivers Atkinson Cohen Dal Col Dimock Franklin Hardin Neill Pulliam Trujillo Wortley Barlow Gutmann Shanks Khalaf Walton Alexander Dean	J. T. A. A. B. L. N. L. C. F. I. A. A. J. T.	Evan Andrea Devan Alexander Gregory Julie James Clay Alexandra Mackenzie Savanna Adam Emily George Ryan Patrick	Associate Associate Associate Associate Associate Associate Partner Partner Partner Associate	Austin Houston Dallas Dallas Dallas Dallas Houston Fort Worth Dallas Houston Dallas Dallas Houston Dallas Houston Dallas Houston Dallas Dallas Dallas Dallas Dallas Dallas Dallas Dallas	2017 2018 2019 2014 2017 1999 2014 2002 2018 2018 2010 2018 2010 2018 2019 2019 2019 2019 2019	2018 TX 2019 TX 2015 TX 2017 TX 1999 TX 2014 TX 2002 TX 2018 TX 2019 TX 2019 TX 2019 TX 2019 TX 2019 TX	\$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00

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Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Husch Blackwell LLP	Curtis	A.	Catherine	Associate	Dallas	2015	2016		\$403.76
Husch Blackwell LLP	Hayes	Elizabeth	Lauren	Associate	Austin	2013	2013	TX	\$403.75
Hayward PLLC	Annable	A.	Zachery	Equity Partner	Dallas			AL	\$400.00
Hayward PLLC	Annable	A.	Zachery	Partner	Dallas			AL	\$400.00
Holland & Knight LLP	Atkins	Р.	John	Associate	Dallas	2015	2015	TX	\$400.00
Duane Morris LLP	Earl		James	Associate	Austin	2017	2017	TX	\$400.00
Hayward PLLC	Hayward	S.	Melissa	Equity Partner	Dallas	2005		TX	\$400.00
Locke Lord LLP	Janis	L.	Daron	Partner	Dallas	2007		TX	\$400.00
Spencer Fane LLP	Kathman	P.	Jason	Partner	Dallas	2009	2009	TX	\$400.00
Locke Lord LLP	Mowrey	т.	Robert	Partner	Dallas	1977	1977	TX	\$400.00
Waller Lansden Dortch & Davis LLP	Nix	R.	William	Associate	Austin	2014	2014	TX	\$400.00
Fishman Jackson Ronguillo PLLC	Ralston	H.	Mark	Partner	Dallas	1989	1990	TX	\$400.00
Jackson Walker LLP	Seals		Tiara	Associate	Houston	2020	2020	TX	\$400.00
Waller Lansden Dortch & Davis LLP	Stone	K.	Courtney	Associate	Houston	2014	2014	TX	\$400.00
Spencer Fane LLP	Zimmerman	W.	Brian	Partner	Houston	1993	1993	TX	\$400.00
Duane Morris LLP	Dinnin	Patrick	W.	Associate	Austin	2015	2015	TX	\$395.00
Gordon Rees Scully Mansukhani, LLP	Matthews	C.	Annie	Associate	Dallas	2020	2020		\$395.00
Foley & Lardner LLP	Jones	A.	Stephen	Associate	Dallas	2019		TX	\$390.00
Akerman LLP	Taveras	M.	Laura	Associate	Dallas	2019		NY	\$390.00
Husch Blackwell LLP	Rajaratman	Р.	Samuel	Associate	Austin	2019		TX	\$390.00
Kelly Hart & Hallman LLP	Hopkins	т.	Katherine	Partner	Dallas	2009		TX	\$385.00
Baker & Hostetler LLP	Leigh	F.	Reed	Associate	Houston	2020		TX	\$385.00
Baker & Hostetler LLP	Lorenzo		Sarah-Jane	Associate	Houston	2021		ОН	\$385.00
Baker & Hostetler LLP	Munz	T.	Macy	Associate	Houston	2021		TX	\$385.00
Holland & Knight LLP	Pacher	M.	Ryan	Associate	Houston	2020		TX	\$385.00
Dykema Gossett P.L.L.C.	Owens	Α.	Kyle	Equity Partner	Dallas	2004		TX	\$380.00
Cole Schotz P.C.	Wallen	L.	Benjamin	Associate	Fort Worth	2016		TX	\$375.00
Waller Lansden Dortch & Davis LLP	Atkinson	J.	Evan	Associate	Austin	2017		TX	\$370.00
Reed Smith LLP	Wimberly	Н.	Hallie	Associate	Houston	2017	2017	TX	\$369.47
Foley & Lardner LLP	Gardner		Jennifer	Associate	Houston	2020		PENDING	\$365.00
Foley & Lardner LLP	Huckleberry	N.	Jennifer	Associate	Houston	2019	2020	TX	\$365.00
Foley & Lardner LLP	Mitcham	R.	Mikaela	Associate	Dallas	2021	2021	TX	\$365.00
Foley & Lardner LLP	Romero	Bryce	Timothy	Associate	Houston	2019	2020	TX	\$365.00
Cole Schotz P.C.	Phillips	Ross	lan	Associate	Dallas	2015	2015	TX	\$360.00
Waller Lansden Dortch & Davis LLP	Atkinson	J.	Evan	Associate	Austin	2017	2017	TX	\$355.00
Kelly Hart & Hallman LLP	Cuneo Thomas	Anne	Elizabeth	Associate	Fort Worth	2013	2014	NY	\$350.00
Littler Mendelson P.C.	Griffitts	E.	Ryan	Partner	Dallas	1996	1996	TX	\$350.00
Thompson Coburn LLP	Salters	W.	Stacey	Associate	Dallas	2016	2016	TX	\$350.00
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC	Santillan	Maria	Tanya	Associate	Houston	2013	2015	CA	\$350.00
Husch Blackwell LLP	O'Donnell	G.	Leanne	Associate	Austin	2021	2021	TX	\$344.25
Locke Lord LLP	McCoy	Marie	Jennifer	Associate	Dallas	2016	2016	TX	\$330.00
Dykema Gossett P.L.L.C.	Rushing	N.	Danielle	Associate	San Antonio	2016	2016	TX	\$330.00
Spencer Fane LLP	Wilson	Blynn	Shelby	Associate	Dallas	2017	2017	TX	\$325.00
Paxson & Associates, P.C.	Paxson	В.	Stephen	Equity Partner	Houston	1974	1974	TX	\$320.00
Shook, Hardy & Bacon L.L.P.	Nwanguma		Ashleigh	Associate	Houston	2019	2019	TX	\$319.00
Eversheds Sutherland	Wang		Shenghao	Associate	Austin	2020	2020	TX	\$310.00
Cole Schotz P.C.	King	L.	Brian	Associate	Dallas	2006		TX	\$300.00
Cole Schotz P.C.	Phillips	Ross	lan	Associate	Dallas	2015		TX	\$300.00
Kelly Hart & Hallman LLP	McConnell	A.	Michael	Partner	Fort Worth	1975	1975	TX	\$297.00
Kelly Hart & Hallman LLP	Austin	D.	Joseph	Associate	Fort Worth	2016	2016	TX	\$295.00
Locke Lord LLP	Levesque	Taylor	Marc	Associate	Dallas	2018	2018	TX	\$294.00
Thompson Coburn LLP	Weisner	D.	Kristi	Associate	Dallas	2020		TX	\$285.00
Kelly Hart & Hallman LLP	Neal	H.	Andrew	Partner	Fort Worth	2010	2010		\$268.00
Lathrop GPM LLP	Thackston	E.	Robert	Partner	Dallas	1987		VA	\$266.00
Littler Mendelson P.C.	Flores	A.	Mark	Associate	Dallas	2010	2010	KY	\$250.00
Waller Lansden Dortch & Davis LLP	Jezisek		Ann Marie	Associate	Austin				\$220.00
Kelly Hart & Hallman LLP	Smith	W.	Mason	Associate	Fort Worth	2018	2018	TX	\$220.00
Hayward PLLC	Newton	A.	Mark	Associate	Austin	2019	2019		\$215.00
Kelly Hart & Hallman LLP	Hopkins	T.	Katherine	Partner	Dallas	2009		TX	\$210.00
Kelly Hart & Hallman LLP	Austin	D.	Joseph	Associate	Fort Worth	2016		TX	\$206.00
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